

Minutes of TICA Board of Directors - 2022 Annual Meeting

Location and Date: Chicago, Illinois, August 31 – September 2, 2022

President, Vicki Jo Harrison
Vice President, Ralph Stadter
Asia East RD, Akiko Ishimura (*electronic*)
Asia West Interim RD, Jeff Shi (*electronic*)
Europe North RD, Liesbeth van Mullem
Europe South Interim RD, Kurt Vlach
Europe West RD, Nicky Goulter (*electronic*)
Great Lakes RD, Liz Brown
Mid Atlantic RD, Brenda Russo (*electronic*)
Mid Pacific RD, Carol Barton
Northeast RD, Christian Cherau
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Luiz Paulo Faccioli
South Central Interim RD, Jim Armel
Southeast RD, Rene Knapp
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal counsel (*electronic*); Frances Cardona, Business Office Manager; Roeann Fulkerson, Director of Marketing and Business Development; Danny Nevarez, Chief Operating Officer; Rebecca Torres, Administrative Assistant; Hyeyeong Jang, Translator for Akiko Ishimura (*electronic*); Julie Li, Translator for Jeff Shi (*electronic*).

The meeting was called to order by President, Vicki Jo Harrison, at 8:17 AM CST.

Schiff was not present on Wednesday, August 31, 2022.

Adler was not present in the morning but joined in the afternoon.

1. Unanimous consent by Faccioli to approve the consent agenda. Without objection.

Approve Minutes - Special Meeting, June 29, 2022 (electronic)

Set Winter Meeting dates – January 18 – 20, 2023 (electronic)

2. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Nevarez, Fulkerson, Torres, Jang, Li, and Stringer. Without objection.

Board conducted a Business Strategic Planning Session.

3. Unanimous consent by Faccioli to leave Executive Session. Without objection.

4. Unanimous consent by Faccioli to recess for the day at 5:25 PM CST. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 8:10 AM CST on Thursday, September 1, 2022

Adler was not present in the morning but joined in the afternoon.

5. Motion by Vlach / Armel to accept the proposal to amend Board Governance Policy (Gender Neutrality). Motion carried unanimously. This change goes **into effect immediately**.

(NOTE: Only relevant parts included for brevity)

1. Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest or family relationship and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, ~~he/she~~ **they** shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest. a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, ~~he/she~~ **they** shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

Amend Article 9:

Policy: In following with Roberts Rules of Order, the Board Chair cannot impose a penalty on a Board Member for misbehavior; only the Board, itself, can do so. Any member of the Board can make a motion proposing a penalty. Following are possible motions that can be made for deliberation:

1. A motion that the Board Member must apologize.

2. A motion that the Board Member must leave the room during the remainder of the meeting.

3. A motion to censure the Board Member.

4. In accordance with TICA By-Law 122.6.3, a motion to suspend the Board Member's rights for a designated period of time.

5. The member may be asked to leave the meeting while a penalty is discussed. This requires a motion and a simple majority to adopt. If the Board elects to allow the member to remain during discussion, the member should be allowed to speak briefly in ~~his or her~~ **their** defense.

6. Any penalty (other than suspension under By-Law 122.6.3) requires a majority vote of the Board Members in attendance to adopt.

6. Motion by Faccioli/Vlach to accept the proposal to amend By-Laws 15.5 (Production Companies). Motion carried with van Mullem opposed. This change will be part of the **2022 Membership Ballot**.

15.5 In order to avoid a possible conflict of interest no person(s) who is a principal(s) in any show production company shall be eligible to serve as an officer or director of this association. ~~Should any such person be elected in the 1994 elections that person shall have the option of severing all connections with the production company or withdrawing from office. Should any person withdraw from office under this section the person receiving the next highest number of votes shall take the position.~~

7. Unanimous consent by Stadter to accept the proposal to amend By-Laws 14.1, 114.2, and 114.6 (Gender Neutrality). Without objection. This change will be part of the **2022 Membership Ballot**.

14.1 Breed Section. A Breed Section(s) shall be established for each breed or breed group and one or more sections for household pets. Each member must show proof of ownership of the breed or breed group in order to belong to one Breed/Breed Group Section as a part of ~~his or her~~ **their** membership otherwise they will be assigned to the Household Pet Section.

114.2 Announcement of Candidates. Any member who has been a member in good standing for 2 consecutive years immediately preceding shall be eligible to seek office and shall declare ~~his~~ **their** candidacy in writing to the Executive Office not more than 4 months nor less than 2 months before the election month with the filing fee established by the Board of Directors. If no member in the region or no member in the Breed/Breed Group Section has been a member for the 2 years immediately preceding the election, the 2-year membership requirement shall not apply. This shall entitle the candidate to be listed as a candidate for the office sought in every issue of the newsletter including the newsletter prior to the ballot being mailed to the membership. Each candidate shall be entitled to publish a summary of ~~his/her~~ **their** experience, credentials and platform in accordance with Standing Rules.

114.6 Responsibilities of Members. Each member shall be responsible to ensure that ~~his~~ **their** ballot is properly authenticated and forwarded as set forth in 113.3.5 above. No member shall attempt to invalidate or otherwise tamper with the TICA election process in any manner whatsoever.

8. Unanimous consent by Stadter to accept the proposal to amend Clerking Program Rules (Gender Neutrality). Without objection. This change goes **into effect immediately**.

51.3.1 The applicant for reinstatement must send the Clerking Administrator a written request that ~~he/she~~ **wishes they wish** to be reinstated.

53.1 The Judge is the final authority in the ring. The clerk serves as ~~his/her~~ **their** executive assistant and must always comply with the Judge's wishes.

53.2 The clerk should remain in the ring and leave it only if necessary. A Clerk's Place is in the ring. It is advisable to have someone else show your cat(s) for you; but should this not be possible, it is the clerk's responsibility to find a competent replacement to serve as a temporary clerk in ~~his/her~~ **their** absence from the ring. As a last resort, request permission to leave the ring to put your cat in a ring and immediately return to the ring where you are clerking. Do not wait in another ring to watch your cat being judged.

53.3 The clerk should perform ~~his/her~~ **their** duties as quietly as possible. Do not make unnecessary noise - tap pencils, flip through cards, chat with stewards, the Judge or exhibitors, etc.

53.5 Do not interrupt or allow others to interrupt the Judge when ~~he/she~~ **is they are** judging a cat.

53.8 The clerk should avoid bringing ~~his~~ **their** own cat into the ring in which ~~he is~~ **they are** clerking. Arrange ahead of time for someone else to show the cat, if possible.

54.1.3 Arrange the color class, division ribbons and breed awards (if there are any) neatly so that they will not be in the way of the Judge or yourself. Ask the Judge if ~~he/she~~ **has they have** a preference on where color, division flats and breed awards are placed.

54.1.7 Ask the Judge if ~~he/she~~ **has they have** a preference in how rosettes are arranged for presentation of finals.

54.1.8 Ask the Judge if ~~he/she~~ **has they have** a preference in how rosettes are arranged for presentation of finals.

54.2.2.1 The clerk must determine the Judge's preference before calling cats to the ring.

54.2.2.1.1 Does the Judge want cats sent back as soon as ~~he/she~~ **has they have** finished judging all of the cats in a particular breed (or in some cases a division) and new cats brought up thus keeping the cages full at all times?

54.2.2.1.2 Does the Judge want to keep all the cats in the ring until ~~he/she has~~ **they have** judged them all before sending them back?

54.2.2.1.3 If it is not possible to judge all of the cats of a breed or division because the class is so large that there is not sufficient cage openings for them all, does the Judge want some cats left in the ring and the others sent back?

54.2.3.1 The clerk should write the Judge's name, ring number, and ~~his~~ **their** own name on the front of club's copy of the catalog.

54.2.3.4.4 After the judging has begun. If a cat is transferred after the show has begun, and a Judge has already judged the class that is correct for that cat, the class may not be reopened. The Judge must mark ~~his/her~~ **their** book "wrong class - not judged" (Show Rules, Article Sixteen).

54.2.5.1 At the end of each class, the clerk must count the cats present and competing and write this information in the indicated place on the final's pages in the catalog. The clerk must also give the number of cats present and competing to the Judge. The Judge must place this number on ~~his/her~~ **their** finals sheets. This information is essential in determining the number of final awards given.

54.2.6 Judge's Book Sheets.

54.2.6.1 The Judge will give the clerk one copy of each completed sheet from ~~his~~ **their** Judge's book. This sheet should have all absentees, transfers and awards correctly marked (Show Rules, Article Seventeen). The clerk should tear off any uneven edges from the Judge's posting sheets.

54.2.6.2 The Judge's sheets should be checked against the clerk's catalog markings as soon as possible so that any discrepancies can be discovered immediately, and any errors corrected right away. It is important that the clerk get all the Judge's sheets. If sheets are missing the clerk has not done ~~his~~ **their** job properly.

54.2.6.3 The clerk must sign or initial each Judge's sheet when ~~he/she is~~ **they are** certain that there are no errors, thus certifying that it is accurate.

54.2.6.4 The clerk must never write anything except ~~his~~ **their** own initials or name on the Judge's sheets. Any corrections must be made by the Judge. The Judge must initial all corrections or change (Show Rules, Article Seventeen).

54.2.6.5 The clerk must check to be certain that the Judge has signed each of ~~his~~ **their** Judge's sheets. (Show Rules, Article Seventeen)

54.2.6.6 When agreement between the Judge's sheets and the clerk's catalog has been determined, the clerk should initial or sign the Judge's sheet(s), signifying that the Judge's sheets are ready to go to the Master Clerk, who will check and post the sheets. Awards as posted are final and may not be changed except to correct errors or in case of fraud (Show Rules).

54.2.7.4 As the Judge makes ~~his~~ **their** oral announcements and hangs the rosettes, the clerk marks what is hung on the finals sheet of the catalog. The clerk must never mark the catalog finals page from any list the Judge may have prepared or from the Judge's book finals sheet.

54.2.7.5 When the finals are complete, the Judge gives the clerk ~~his~~ **their** finals sheet to check for accuracy. The clerk must immediately check these finals for errors compared to how the awards were hung, resolve any discrepancies with the judge, initial or sign the sheet and forward the sheet to the Master Clerk. If the Judge gives the clerk the finals sheet prior to awarding the rosettes, the clerk can compare the presentation of rosettes with the Judge's final sheet. 56.2.1 Competition begins when the Judge compares cats of the same color within one of the competitive divisions within a given breed. The Judge will award a Best, 2nd Best, 3rd Best, 4th Best and 5th Best color award assuming there are that many cats of the same color within a breed competing. For example, if there are 5 Black Persian cats competing, the Judge will rank the 5 cats and hang the flats according to ~~his~~ **their** ranking. The Judge will then go on to other color classes within the solid color division of that Breed, i.e., Blue Persians, Cream Persians, etc.

56.2.3.4 In some instances, the Judge might make ~~his/her~~ **their** Best, Second-Best, Third-Best of Division, the Best, Second-Best and Third-Best of Breed even though there are several divisions of the breed competing.

56.2.4 In Breeds/Divisions with only one color in competition the Best, Second and Third Best of Color are also Best, Second and Third Best of Division/Breed. Although it is redundant, the Judge must completely fill in ~~his~~ **their** Judge's book for color class, division and breed as outlined in 54.2.4 Class Awards.

9. Motion by Faccioli/Stadter to amend Judging Program Article 8 (Instructors). The question was called by Vlach and passed. Motion carried with van Mullem, Schiff, and Vlach opposed. **Comments: Schiff:** The discussion was not complete. Additionally, I am opposed to continually adding additional requirements into the judging program. **van Mullem:** I vote no because the proposal defines a solution for the current situation that there are few trainees without making this clear in the rule itself (48.2.3) and 48.4.2 does not define how the breed seminar presentation will be assessed. This change goes **into effect immediately.**

48.1 Names of applicants must be published in two issues of the TREND. Notices must be sent to the Judging **Committee Administrator** and received by April 15th for application at the **August Meeting Annual**, by August 15th for application at the **December Winter Meeting** and by December 15th for application at the **April Spring Meeting**. The **Deputy** Judging Administrator will then place the notices in the TREND. TICA members shall be invited to send comments, favorable and/or unfavorable, to the Judging **Committee Administrator/Designee** and to the applicant's Regional Director.

48.2 **The applicant must have completed all of the following before applying for advancement:**

48.2.1 **Been a licensed** An Approved Allbreed judge may apply for instructor after having been a licensed Approved Allbreed judge for no less than 2 years.

48.2.2 **and having judged** no fewer than 50 TICA shows as an Approved Allbreed judge (50 LH and 50 SH or 50 AB or any combination thereof).

48.2.3 **Conducted at least 5 training sessions, OR 3 three training sessions plus successful completion of an approved Training seminar.**

48.3 An Approved Allbreed judge may apply for Ring instructor, and/or School Instructor or **both.**

48.3.1 Duties of a **Ring Instructor:** teach trainees, **complete** ~~completing~~ and **return** ~~returning~~ Trainee Evaluation Forms to the **Trainee Coordinator** ~~Judging Administrator/Designee~~ and the Allbreed Sponsor within 48 hours of close of show.

48.3.2 Duties of a School Instructor: teach trainees, ~~complete~~ completing and ~~return~~ returning Trainee Evaluation Forms to the Trainee Coordinator Judging Administrator / Designee and the Allbreed Sponsor within 48 hours of close of show; conduct judging schools, breed seminars and judge's conferences, sending attendance list and subject matter covered to the Judging Committee Administrator/Designee within 30 days following any session conducted.

48.4 The applicant shall send the completed Application for Instructor to the Judging Committee Administrator to be received no later than May 15th for application at the August Meeting Annual, October 15th for application at the December Winter Meeting or January 15th for application at the April Spring Meeting. This applies to all applicants, including those outside of North America.

48.4.1 Applications for Ring Instructor only must be accompanied by an essay addressing how narrative stating how the instructor proposes to work with a trainee, including, but not limited to, what the trainee can expect of the Instructor and what the Instructor will expect of the trainee. The essay should be between 1,500 and 2,000 words. However, it is the quality of the narrative writing that is important, not the length.

48.4.2 Applications for School Instructor must include an outline and a lesson plan for a judging school presentation and for a breed seminar presentation. The presentations should be a slide show or similar format. The Judging School presentation must be delivered to an audience at a show/seminar/conference/webinar and will be assessed on the planning and delivery of the subject.

48.5 All other requirements must be passed completed by June 15th for application at the August Meeting Annual, November 15th for application at the December Winter Meeting or February 15th for application at the April Spring Meeting. If all requirements have not been met by the deadline date, the applicant must reapply for instructor at a following scheduled Board Judging Committee meeting.

48.6 The Judging Committee Board shall consider the applicant's knowledge, ability, training, experience, show and club activity, personal appearance, deportment, attitude and any other factors it deems appropriate and may grant instructor status, deny the applicant or require additional work.

48.7 If an applicant for advancement is denied, the applicant may not apply for reconsideration for 1 year. If the candidate decides to file an appeal with the Board of Directors for review, the appeal will normally be heard at the next scheduled Board meeting. The final decision on acceptance or denial is solely at the Board's discretion.

48.7.1 Upon reapplication, the applicant need only furnish proof to the Judging Committee Administrator / Designee that any requirements set by the Board have been met. The Judging Committee Administrator has all the documentation and fee-paid information and will advise the TREND editor to continue the listings in the TREND.

The proposal to amend Show Rule 22.1.1 (Joint Shows) was withdrawn, will be reworked, and brought back to a future meeting.

10. Motion by Brown/Armel to accept the proposal to amend Show Rule 24.3, 24.4, Standing Rules 1026 (Bad Debts) as amended. Motion carried unanimously. This change will be part of the 2022 Membership Ballot.

24.3 Each entry shall be accompanied by the published fee. No entry fee or related charges will be returned except for failure on the part of the sponsoring club to hold a "Vetted" show as advertised, or there is a change in the advertised judges, date, location and/or format of the show as set forth in Show Rule 24.3.1. In such cases, the club shall refund the total amount if requested by the Exhibitor **within 10 calendar days.**

24.3.1 A sponsoring club must, at least 10 days prior to the advertised closing date of a show, announce and make known to any exhibitor who inquires, who the contracted and confirmed judges are. Any exhibitor who has previously entered the show shall be notified of any change in judges and may withdraw his entries and have entry and related fees returned, **within 10 calendar days,** if requested before the advertised closing date of the show.

24.4 If an exhibitor fails to pay any entry fee or other show related debt or if a ~~check~~ in payment of said fees or debts is returned, the club shall notify the exhibitor as set forth in the Standing Rules.

If a club fails to refund any entry fee or payment of said fees or debts is returned, the exhibitor shall notify both their Regional Director and the Executive Office as set forth in the Standing Rules.

24.4.1 A procedure shall be established, as set forth in the Standing Rules, whereby the exhibitor will be notified of any outstanding debt to a TICA club, **or a club notified of any outstanding debt to the exhibitor,** and may provide for disciplinary action, with or without a hearing, including, but not limited to, withholding of wins, titles and points accrued from the date of the show for which the debt is incurred, or such other date as may be established, and/or temporary suspension of TICA services until the debt has been paid.

If these changes pass the ballot, then amend Standing Rules 1026 as follows:

[NB: Those parts of 1026 that are unchanged are excluded for brevity]

1026.1 Bad Debts. A "Bad Debt" for the purposes of this section may be either a debt to TICA, a debt to a TICA affiliated organization or club, **a debt to an exhibitor,** or a debt to a TICA judge and/or official.

1026.4 Responsible Party.

1026.4.1 In the event that the Debtor is a TICA ~~sanctioned~~ club or **affiliated** organization, and the debt is based on a check that has been returned unpaid, the Responsible Party is the signatory of the check. **In the event that the Debtor is a TICA club or affiliated organization, and the debt is based on a payment that has not been refunded or has been returned, the Responsible Party includes all club officers as listed on the current club charter or all officers of the affiliated organization. For the purposes of identifying the Responsible Party, the Counselor is an advisor to the club and not considered as an officer of the club.**

1026.5 Debts to TICA.

1026.5.2 The Executive Office shall notify the Debtor or Responsible Party by ~~certified~~ **electronic** mail, ~~return receipt requested,~~ with a copy sent **by post** ~~via regular United States Mail, First Class, Postage Prepaid,~~ and shall inform the Debtor **or Responsible Party** of the entire sum due.

1026.6 Debts to TICA Clubs **or to Exhibitors**

1026.6.1 In the event that an individual is indebted to a TICA club or organization for show entry fees, or other fees associated with entry or participation in a show, **or a TICA club is indebted to an exhibitor for show entry fees, or other fees associated with entry or participation in a show,** documentation supporting such debt may be forwarded to the Executive Office for further action.

The documentation shall include correspondence sent to the individual **or club**, within 14 days after the completion of the show, but not later than May 5 of the subsequent show year, whichever is earlier, with a precise amount owing and an address to which the payment should be sent, and shall be in substantially similar format to the following:

Dear Exhibitor **or Club**,

You still owe [Name of Club **or Exhibitor**] the sum of \$[exact sum of money owed ~~to Club~~] for the show held on [dates of show]. You must immediately pay the amount due. If you do not pay the amount due, [Name of Club **or Exhibitor**] may forward information regarding your failure to pay that sum to TICA, and you will be subject to the consequences set forth in the TICA Show Rules and Standing Rules, including, but not limited to:

(For exhibitor as debtor)

- Loss of all points from the date of the show until the date the debt is paid
- Suspension from TICA services

(OR – for Club as debtor)

- **Suspension from TICA services of all officers listed on the club charter.**
- **Refusal/withdrawal of show licenses for future shows.**

You may pay the debt by mailing funds to [Specific name and address to which funds should be mailed] or ~~by PayPal to [PayPal Address—Note that Club is not required to accept]~~ or by [any other method **acceptable to both parties** ~~by which the Club will accept~~]. Payment must be received by [date at least 14 days after correspondence is sent or May 10, whichever date is sooner]. If you dispute that this payment is due, you must send your reasons for the dispute to [name and address of the person to send dispute to], with a copy to your Regional Director by [date at least 14 days after correspondence is sent or May 10th, whichever date is sooner].

1026.6.2 Upon giving notice the Executive Office may place the Debtor **or Responsible Party** on Temporary Suspension. **If the Debtor is a club, the club shall be considered to be not in good standing for any purpose of TICA.**

1026.6.2.1 The Temporary Suspension period for debts which are related to a TICA show shall begin on the first day of the related show.

1026.6.2.1.1 The Debtor **or Responsible Party** shall be automatically ineligible to receive any TICA services until the debt is paid in full including registration of cats and/or litters and any other service or product provided by TICA.

1026.6.2.1.2 There will be no accumulation of wins, titles or points or other scoring of cats for the show from which the debt has arisen and/or any subsequent show until the debt is paid in full, or the debt is found invalid by the Board of Directors.

1026.6.2.2 If the debt remains unpaid after 30 days from the mailing of notice, and the ~~Debtor does not dispute that the~~ debt is **not disputed** ~~owing~~, the Debtor **or Responsible Party**'s name(s) shall be included in the "Temporary Suspension" list published in the TICA TREND automatically. In the event the Debtor **or Responsible Party** does dispute that the debt is owing, the matter shall be heard by the Board of Directors, who shall then determine the validity of the debt.

1026.6.3 If the club **or exhibitor** does not provide the information required by

1026.6.1 to the Executive office within 45 days after the show, or May 11, whichever date is sooner, the club **or exhibitor** shall waive any involvement of the Executive Office. The procedure set forth in these Standing Rules may not be used if the club **or exhibitor** fails to provide information in accordance with the above timeline.

1026.6.4 Within 10 days of receipt of the documentation supporting the debt, or by May 12, whichever date is sooner, the Executive Office shall notify the Debtor **or Responsible Party** by **certified electronic** mail, ~~return receipt requested~~, with a copy sent **by post via regular United States Mail, First Class, Postage Prepaid**, and shall inform them ~~Debtor~~ of the entire sum due.

1026.6.5 If the debt remains unpaid after 30 days from the mailing of notice, or by May 25, whichever date is sooner, and the Debtor **or Responsible Party** does not dispute that the debt is owing, the Debtor **or Responsible Party** shall be suspended from TICA services, until the debt is paid, and proof of payment furnished to the Executive Office.

1026.6.6 Upon giving notice the Executive Office shall place TICA services provided to the Debtor **or Responsible Party** on hold until the expiration of the 30 days or until May 25, whichever date is sooner. After that date, if the debt has been paid, the Executive Office shall process the work on hold; if the debt has not been paid the Executive Office shall:

1. Return the held work to the Debtor **or Responsible Party**, unprocessed;
2. Suspend TICA services to the Debtor **or Responsible Party** until the debt is paid in full; and
3. Retroactively revoke any points accrued by any cats owned by the Debtor **or Responsible Party** from the first day of the show to which the debt relates until the debt is paid in full.

4. If the Debtor is also a TICA Club, the club will remain not in good standing for any purpose of TICA.

1026.6.7 In the event ~~the Debtor disputes~~ the debt **is disputed**, the Debtor **or Responsible Party** may request the matter be determined by the Board of Directors. They ~~Debtor~~ must request this determination, in writing, using the official TICA complaint form. The filing fee for this matter, ~~including up to ten (10) attached pages~~ **based on a single electronic file**, shall be zero. The filing fee for any additional ~~pages~~ **files** is specified in rule 1022.2.1.3. ~~The Debtor is not entitled~~ **There is no entitlement** to a "live" hearing before the Board of Directors; the Board of Directors may determine the matter at a meeting or otherwise, as it may see fit.

1026.7 Debts to TICA Judges

1026.7.1 In the event that a debt is owed to a TICA judge for judging fees or travel expenses, documentation supporting such debt may be forwarded to the Executive Office. The Executive Office shall notify the Debtor or Responsible Party by **certified electronic** mail, ~~return receipt requested~~, with a copy sent **by post via regular United States Mail, First Class, Postage Prepaid**, and shall inform the Debtor or Responsible Party of the entire sum due.

1026.7.2 Upon giving notice the Executive Office may place the Debtor **or Responsible Party** on Temporary Suspension as of the first day of the related show.

1026.7.3 If the debt remains unpaid after 30 days from the mailing of notice, and the Debtor or Responsible Party does not dispute that the debt is owing, the Debtor **or Responsible Party**'s name(s) shall be included in the "Temporary Suspension" list published in the TICA Trend automatically. In the event the Debtor or Responsible Party does dispute that the debt is owing the matter shall be heard by the Board of Directors, who shall then determine the validity of the debt.

11. Unanimous consent by Stadter to accept the proposal to amend various Show Rules (Gender Neutrality). Without objection. This change will be part of the 2022 Membership Ballot.

25.4 All Shows. These Show Rules must be presented to the veterinarian prior to ~~his/her~~ **their** inspection of the entries.

29.5.1.2 Statements of qualifications, platforms or similar matters by candidates for a TICA recognized office provided that the candidate has announced ~~his/her~~ **their** candidacy in accordance with the provisions of the By-Laws.

213.4 A contracted judge must give notice to the club at least 14 days prior to the advertised entry closing date if ~~he/she~~ **they**, for whatever reason, ~~is~~ **are** unable to fulfill ~~his~~ **their** contract.

216.2 A judge shall judge all cats and place ~~his/her~~ **their** awards in accordance with the TICA Standards, not upon ~~his/her~~ **their** personal likes or dislikes.

Withholding Awards:

216.7 When an otherwise eligible entry has faults of such nature that it fails to conform to the standard of its breed, and, therefore, lacks merit, or when the entry is in such poor condition that it should not be shown, the judge may:

216.7.1 Withhold All Awards in which case the judge shall mark "WW" in the space provided for awards in ~~his/her~~ **their** judge's book. No further notation is required; or

216.7.2 Award less than Best of Color, in which case no higher division award may be made than that made in the color class. The judge shall indicate that award place (i.e. second, third, fourth, fifth) in the space provided for awards in ~~his/her~~ **their** judge's book. No further notation is required.

216.8.1 When an entry is disqualified, the judge shall mark "DQ" in the space provided for awards in ~~his/her~~ **their** judge's books. The judge shall state the reason for "DQ" on the Executive Office copy.

216.10 A judge shall disqualify any cat showing evidence of intent to deceive the judge by artificial means. Should a judge suspect fraud in any classes previously judged, ~~he/she~~ **they** may reopen and re-judge such classes.

12. Unanimous consent by Stadter to accept the proposal to amend Registration Rule 33.10.3.5 (Move Transfer New Breed fee to Standing Rules). Without objection. This change will be part of the 2022 Membership Ballot.

~~33.10.3.5 A processing fee of \$50 as specified in the Standing Rules.~~

303.10.3.5 A processing fee of \$50

13. Motion by Stadter/van Mullem to accept the proposal to add Registration Rule 34.3.1. as amended. Motion carried unanimously. This change will be part of the 2022 Membership Ballot.

34.3 Limitations.

Acceptance of a cat of a color and breed for registration purposes does not imply eligibility for championship competition. Colors which are recognized for registration are not necessarily recognized for championship exhibition by the breed in question.

(For a list of colors recognized for championship one is referred to the appropriate sections of the TICA Show Rules, Registration Rules, Standards and the Uniform Color Descriptions.)

34.3.1 Any new color added to the UCD (including Agouti Shift Modifiers and Pattern Effects) must go through the New Traits process before being recognized as a Championship color by any breed. One genetic factor that affects multiple different coat colorations shall be considered as a single New Trait.

14. Unanimous consent by Faccioli to accept the proposal to amend various Standing Rules (Gender Neutrality). Without objection. This change goes into effect immediately.

2017.1 Judges Books. Judges must forward the Cover and the Original (white copy) of all pages of the judge's book to the Executive Office of TICA within 48 hours after the close of the show. Alternately, judges may forward a scanned document containing the cover and all white pages to the Executive Office within 72 hours after the close of the show. The scanned book must be legible, and all pages must be included, otherwise the judge's book will not be considered complete and timely, and the penalties for a late judge's book assessed. If a scanned book is used in lieu of the original, the judge must retain the original judge's book until one year after the close of the show season to which that judge's book relates, and must provide the original judge's book to the Executive Office within 48 hours if requested to do so. A copy of all pages of the judge's book is to be turned in to the master clerk at the proper time during the show. The judge retains a copy of all pages of the judge's book for ~~his/her~~ **their** personal records. At the completion of the show, the Master Clerk will submit the marked catalog and a copy of the judges' books to the Club/Show Committee. Clubs must notify all judges if they plan to use 2-part judges' books and accommodate any judge who desires a 3-part book.

601.2.14 Scores are calculated and entered into the database in the Executive Office. At the end of the show year, the scores are compiled, checked against registration information, and furnished to each Regional Director, who coordinates the awards presentation for ~~his/her~~ **their** region.

903.2.1.4 A sound system that will accommodate a central announcer with each clerk having ~~his/her~~ **their** own connection to the announcer OR a sound system such that each ring clerk may do their own announcements without benefit of an announcer.

905.3.2 Notification to all parties:

905.3.2.1 The defendant is notified by certified mail, return receipt requested, that a hearing date and time has been set and the defendant and/or ~~his/her~~ **their** representative is asked to appear. The Defendant is furnished with all the evidence against ~~him or her~~ **them**. Failure to respond is considered an admission of guilt.

905.3.2.2 When return receipt of certified letter from defendant is returned to FW Chair, petitioner is notified that a hearing has been set. As all evidence should at this time be documented, there is no need for petitioner to appear, although ~~he/she~~ **they** may appear at the hearing if desired.

15. Motion by Faccioli/Stadter to accept the proposal to amend Standing Rule 901.4.3.2 (Shown in Region). Motion carried unanimously. This change goes into effect immediately.

~~901.4.3.2 In order for a cat/kitten to be eligible for a regional award, it must be shown at least once in that region during the show year for which the regional award was earned.~~ An exception will be made in the case of kittens and household pet kittens in that

a show as an adult will fulfill the requirement that they be shown one time in the region. This rule is suspended for the 2020/2021, 2021/2022 and 2022/2023 show seasons.

16. Motion by Faccioli/Vlach to accept the proposal to add Standing Rule 1021.3 (Chartering New Clubs) as amended. Motion carried unanimously. This change goes **into effect immediately**.

(By-Law 121.3 provided for context)

121.3 Guidelines. The Board of Directors shall establish charter and renewal fees and guidelines for chartering clubs, club by-laws and annual club reports.

1021.3 The formal approval of the relevant Regional Director or Associate Director is required before chartering a club. The relevant Regional Director or Associate Director has 14 calendar days after being notified by the Executive Office to object to the application. If the proposed club is not approved, the Regional Director or Associate Director must provide in writing their reasons to the Board of Directors within 14 calendar days. The proposed club may also submit supporting reasons for their application to the Board within 14 calendar days. The Board will then make the final decision on the application within 30 calendar days.

17. Motion by Hawksworth-Weitz/Brown to accept the proposal to amend Standing Rule 2011.6 (Electronic Catalogs). The question was called by Hawksworth-Weitz and passed. Motion carried with Barton, Cherau, Schiff, van Mullem, and Vlach opposed. *Motion was reconsidered and the amendment was denied see motions #18 and #19.*

18. Motion by Stadter/Cherau to reconsider previous motion on amending Standing Rule 2011.6 (Electronic Catalogs) Motion to reconsider carried with Faccioli, Goulter, Hawksworth-Weitz, Ishimura, and Knapp opposed.

19. Motion by Hawksworth-Weitz/Brown to accept the proposal to amend Standing Rule 2011.6 (Electronic Catalogs). Motion denied with Brown, Faccioli, Hawksworth-Weitz, Ishimura, Russo, and Shi in favor.

Fulkerson presented the Marketing report – see appendix.

Nevarez presented the COO update – see appendix.

20. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Fulkerson, Lopez, Torres, Li, and Jang. Without objection.

Carlos Lopez, Judging Administrator, presented the Judging Committee reports.

21. Unanimous consent by Cherau to move Lamoureux to Judge Emeritus status. Without objection.

22. Motion by Goulter/Schiff to accept Knight's application, considering she has already completed her training requirements by having already judged TICA shows, as Approved Specialty. Motion carried unanimously.

23. Motion by Faccioli/Vlach to accept the resignation of membership solicited by Theresa Kempton on her response to the Board dated August 21, 2022, with no refunds of any memberships paid in advance. Additionally, Theresa Kempton will not be able to apply for a new membership without previous authorization from the Board. Motion carried unanimously.

24. Motion by Brown/Armel to permanently suspend all services for Theresa Kempton. Motion carried unanimously.

25. Motion by Knapp/Hawksworth-Weitz to instruct the Executive Office to notify the Skyway Cat Club of Tampa Bay that their club charter is currently inactive due to an inactive membership. If they want to update their charter, they need to provide a new name for the club which does not include the word Skyway to avoid confusion with the Skyway Cat Club of another association. Motion carried unanimously.

26. Motion by Brown/Schiff to revoke all points for Renoir Auguste Deutsch for the 2021/2022 show season and adjust the Regional Standings. Motion carried with Cherau abstaining.

27. Unanimous consent by Faccioli to leave Executive Session. Without objection.

28. Unanimous consent by Faccioli to recess for the day at 5:16 PM CST. Without objection.

Meeting was called to order by President, Vicki Jo Harrison, at 8:07 AM CST on Friday, September 2, 2022

Russo was not present on Friday.

Harrison went over the follow-up report – see appendix.

29. Unanimous consent by Brown to go into committee of the whole to allow Jackie Rose to speak.

Rose presented the Junior Exhibitor Committee Report – see appendix.

Munt gave an update on the 2022/2023 Annual – see appendix.

30. Motion by Brown/Stadter to approve the per diem rates as follows: traveling days \$59.25, Saturday \$43, other days \$79.

31. Motion by Brown/Stadter to approve Board Members payment of hotel fees for up to 5 nights. Motion carried unanimously.

32. Motion by Brown/Knapp for the Board Members attending the meeting to receive full reimbursement for airline fare to the meeting. Motion carried unanimously.

Fisher presented the financial reports - see appendix.

33. Motion by Stadter/Armel to amend the budget to include up to \$100,000 for health benefits for salary and full-time TICA employees, excluding contract labor. Motion carried unanimously.

34. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Nevarez, Torres, Li, and Jang. Without objection.

35. Motion by Faccioli/Hawksworth-Weitz to revoke Hubbard's membership and permanently suspend all services. Motion carried with Armel and Brown abstaining.

36. Unanimous consent by Faccioli to leave Executive Session. Without objection.

Broing gave a presentation on the Burmese/Bombay breed group.

37. Motion by van Mullem/Vlach to accept the changes to the Burmese/Bombay breed standard pending the outcome of the ballot poll. Motion carried with Goulter abstaining.

Hudec presented the Highlander breed report.

Breed reports were received from the Aphrodite, Toybob, Highlander, Serengeti, and Tennessee Rex breeds.

38. Motion by Faccioli/Hawksworth-Weitz to waive the license fees for American Cat Club first TICA show to be held in São Paulo, Brasil, on October 2, 2022. The club planned to have their first show in 2020 and needed to postpone it due to Covid restrictions. Motion carried unanimously.

Note - Effective date of Registration Rules 33.1.2.2 and 33.3.1.3.3 is the close date of the 2021 membership ballot.

39. Unanimous consent by Faccioli to go into Executive Session to include Adler, Cardona, Nevarez, Fulkerson, Torres, Li, and Jang. Without objection.

40. Unanimous consent by Faccioli to leave Executive Session. Without objection

41. Unanimous consent by Faccioli to leave committee of the whole. Without objection.

42. Unanimous consent by Faccioli to adjourn at 4:21 PM CST. Without objection.