

THE INTERNATIONAL CAT ASSOCIATION

1998 Annual Board Meeting

San Antonio, Texas

September 2-4, 1998

The meeting was called to order by the President, Georgia Morgan at 9AM in the Renaissance Room of The Menger Hotel.

The following Board Members were present:

Georgia Morgan - President
Connie Zimmerman - Vice President
Cheiko Ohira - Director, Asia
Dewane Barnes - Director, Great Lakes
Edith Mary Smith - Director, Great Plains
Louise Van De Water - Director, Northeast
Marcel Louwyck - Director, Northern Europe
Resa Bauer-DeMeyere - Director, Northwest
Connie Webb - Director, Mid Atlantic
Sue Servies - Director, Mid Pacific
Don Caruthers - Director, South Central
Jo Parris - Director, Southeast
Bob Mullen - Director, Southwest
Larry Paul - Legal Advisor

Jorge Cuellar, Director, South America and Aline Noel, Director Southern Europe were not in attendance. Aline Noel arrived at 9:07AM.

{Executive Session}

4. Motion was made by Barnes and seconded by Zimmerman to approve the minutes with the corrections as listed below. Motion carried unanimously.

1. Motion 91. Unanimous consent to relicense Dorothy Lewis.

2. Motion 123. Motion was made by Caruthers and seconded by Barnes that we add to Standing Rules to the Show Rules Section 6 to read: Regional and International awards will be presented ONLY to cats, alters, and household pets that have confirmed all eligible titles by May 7. Motion denied with Servies abstaining because it was too late; Smith opposed because it would be detrimental to growth of her region; and Zimmerman opposed because of the date, and Young and Ohira in favor. } } } } STANDING RULES TO THE SHOW RULES { { { { ***This motion was denied and will not be added to the Show Rules.***

Motion was made by Zimmerman and seconded by Bauer-DeMeyere to accept all the additions to the minutes (1-5) as listed below:

1. Motion 137. Motion was made by Caruthers and seconded by Servies to amend the Standing Rules to the Show Rules, Section 9 effective immediately to read: Bad Debts. The Executive Office shall notify the Originator of the bad debt arising from obligations to the Association by certified mail, return receipt requested. The Period of Indebtedness will begin 10 days from the date of signature on the return receipt or upon receipt of the unclaimed return receipt letter. The Period of Indebtedness ends with receipt of money order, cashier's check or valid credit card number in the Executive Office. No wins and/or points acquired during the Period of Indebtedness by all cats and kittens owned by the Debtor will be counted. Motion carried unanimously. ***Add to the Standing Rules to the By-Laws also.***

2. Motion 139. Motion was made by Barnes and seconded by Zimmerman that after the receipt of two returned checks in the Executive Office, all payment for services (see Standing Rules to the By-Laws, Section 9) must be by Cashiers Check, Money Order or valid Credit Card, effective immediately. Motion carried unanimously. } } } } Standing Rules to the By-Laws { { { { ***Add to the Standing Rules to the Show Rules also.***

3. Motion 140. Motion was made by Caruthers and seconded by Servies to add to Standing Rules to the Show Rules, VI.F: **Junior Exhibitor Excellence Award**. Exhibitors under the age of 18 may apply yearly to the Executive Office for a Junior Exhibitor Excellence Award. To qualify, a Junior Exhibitor must exhibit in 4 shows a year and provide a letter of endorsement from a TICA Judge. To receive the award, the junior exhibitor must forward copies of the catalog cover pages and the pages that name the junior exhibitor as the owner or agent along with the endorsement letter to the Executive Office. Motion carried with Noel opposed and Smith abstaining. **Add to the Standing Rules to the By-Laws also.**

4. Motion 141. Motion was made by Caruthers and seconded by Webb to add to the Standing Rules to the Show Rules, VI.G: **Service Awards**. Judges and Employees with a minimum of 5 years service to TICA will be awarded a SERVICE AWARD in 5-year increments at the annual Awards Banquet following their fifth anniversary. The list of Employees and Judges and years of service will be printed in the TICA TREND and read at the Annual Awards Banquet. Motion carried with Noel, Smith, and VanDeWater abstaining and Servies and Zimmerman opposed. **Add to the Standing Rules to the By-Laws also.**

5. Motion 164. Unanimous consent to add to the Standing Rules to the Show Rules 8.b.7. On an annual basis each Regional Director shall submit a regional fund financial statement for publication in the TICA TREND, no later than the DEC/JAN issue following the issuance of the Annual Awards Rebate. This report shall include the amount of the rebate and itemized expenses of all regional award expenditures. **Add to the Standing Rules to the By-Laws also.**

Motion carried unanimously.

6. Motion was made by Zimmerman and seconded by Barnes to accept the change to Show Rule 1.28 below and refer it to the ballot. Motion carried unanimously.

Change Show Rule 1.28 to read: NON-CHAMPIONSHIP CLASS-KITTEN - A kitten of a breed and color recognized by this Association for championship competition, not less than 4 **months but less than 8** calendar months of age, the opening day of the show.

>>>>MEMBERSHIP BALLOT<<<<

7. Motion was made by Zimmerman and seconded by Barnes to accept the change to Show Rule 1.32 below and refer it to the ballot. Motion carried unanimously.

Change Show Rule 1.32 to read: CHAMPIONSHIP CLASS - A male, female, neutered or spayed cat, **the age of 8 calendar months or over on the opening day of the show**, that is registered in TICA as a recognized breed and color in TICA.

>>>>MEMBERSHIP BALLOT<<<<

8. Motion was made by Zimmerman and seconded by Barnes to accept the change to Show Rule 1.30 below and refer it to the ballot. Motion carried unanimously.

Change Show Rule 1.30 to read: NON-CHAMPIONSHIP CLASS-HOUSEHOLD PET - Any domestic feline, neuter, spay or kitten, **the age of 8 calendar months or over on the opening day of the show**, not eligible for registration and/or exhibition as a recognized breed or new breed and/or color. Any domestic feline may be shown as a household pet at the option of the owner.

>>>>MEMBERSHIP BALLOT<<<<

9. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to table Show Rule 1.31 to Friday. Motion carried unanimously.

Motion 145. Unanimous consent to change Show Rule 1.31 to read: NON-CHAMPIONSHIP CLASS-HOUSEHOLD PET KITTEN - Any **domestic** feline, not less than 4 **months but less than 8** calendar months of age the opening day of the show, not eligible for registration and/or exhibition as a recognized breed or new breed and/or color. Any feline may be shown as a household pet at the option of the owner.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

10. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to strike isolated areas from the Show Rules 15.2 15.3 and 15.4 and strike the last sentence from Show Rule 3.4 Motion carried unanimously.

>>>>MEMBERSHIP BALLOT<<<<

11. Motion was made by Bauer-DeMeyere and seconded by Zimmerman to change the first line of The "Values" of TICA in the Business Plan to read: "We respect **and promote** the welfare of cats as the first priority." Motion carried unanimously.

Unanimous consent to delete the section related to eliminating color awards from the Business Plan.

12. Motion was made by Caruthers and seconded by Bauer-DeMeyere to delete the references to the yearbook from the Business Plan. Motion carried with Servies opposed.

13. Motion was made by Barnes and seconded by VanDeWater to delete 7.4 Judging/Clerking Administration from the Business Plan. Motion carried unanimously. Zimmerman stated that she wanted to be on record that the goals in the two previous motions should be in the Business Plan.

14. Motion was made by Barnes and seconded by Webb to accept the Business Plan as amended. Motion carried with Bauer-DeMeyere, Servies, Parris, and Zimmerman opposed.

Unanimous consent to thank all of the participants in the Business Plan Meeting in Albuquerque, NM.

15. Motion was made by Barnes and seconded by Mullen to accept the proposed Election Procedures as amended below. Motion carried unanimously.

16. Motion was made by Zimmerman and seconded by Barnes to reconsider Motion 15. Motion carried unanimously.

17. Motion was made by Zimmerman and seconded by Webb to add "and candidates" to last line and accept the proposed Election Procedures as amended. Motion carried unanimously.

Election Procedures

- ▶ Membership application must be received in the Executive Office by October 1.
- ▶ Finalized membership list is sent to CPA by Executive Office on diskette sorted by region within 10 working days of October 1.
- ▶ All ballots are mailed by first class postage by the CPA office or its designee.
- ▶ Election materials sent include an election pamphlet and a ballot. Rationale statement for pros and cons for all rules changes are required to be in the election pamphlet.
- ▶ The author of the request for rule change must include a pro statement for the change which will be printed verbatim in the Election Pamphlet. No more than 125 words.
- ▶ Pro statements will be taken directly from the request for rule change form.
- ▶ A designee of the Board will write the con statement.
- ▶ Ballot must have mailing label affixed to it which includes voter's name, address, regional member number, breed section(s) and a unique 5-digit random number generated by the CPA office. Ballots must be fan-folded and inserted into a window envelope for mailing.
- ▶ By signed written or FAX request to the Executive Office, any lost or misplaced ballot can be reissued by the CPA firm, by mail with "Duplicate" stamped on the ballot. Duplicate ballots will be counted only if the original ballot is not returned.
- ▶ No votes are counted until the close of the eligibility time for voting.
- ▶ Final results, to include invalid votes, are forwarded to the TICA Executive Office and immediately reported to the officers, regional directors, and candidates.

18. Motion was made by Barnes and seconded by Mullen that the Board authorize the Business Manager to issue a show license for Wisconsin-Illinois Cat Fanciers show of 09/12-13/98. Motion carried unanimously.

19. Motion was made by Bauer-DeMeyere and seconded by Barnes to table the budget until the afternoon. Motion carried unanimously.

20. Motion was made by Caruthers and seconded by Zimmerman to accept the following reports from the Executive Office as submitted: Annual Awards, Show License, Insurance, Active Clubs, Bad Debts, and Membership. Motion carried unanimously

Unanimous consent for the 2000 Semi-Annual Meeting to be held in Harlingen TX.

Unanimous consent for the 2001 Semi-Annual Meeting to be held in Albuquerque, NM.

Later, Gloria and Wayne Mahan presented an update on the 2000 Annual to be held in Las Vegas, NM at Circus Circus.

21. Motion was made by Barnes and seconded by Mullen add ARTICLE 8, Section 2 to the Registration Rules to read: Cattery names must differ by two letters. Motion carried unanimously.

> > > > MEMBERSHIP BALLOT < < < <

CLARIFICATION: The following countries make up the Southern Europe Region: Bulgaria, France, Greece, Italy, Malta, Portugal, Sicily, Spain, Switzerland, and Turkey.

The following countries make up the Northern Europe Region: Austria, Belgium, Czechoslovakia, Denmark, England, Finland, Germany, Great Britain, Ireland, Luxembourg, The Netherlands(Holland), Norway, Poland, Russia, Slovenia, Sweden, Scandinavia, United Kingdom,

Unanimous consent for the Board List to be maintained on the Internet in the Executive Office at a cost of approximately \$10/month. Bauer-DeMeyere and Zimmerman were not available at this time.

Unanimous consent to accept the Feline Welfare Committee Report as presented by Bauer-DeMeyere.

Unanimous consent to go into a Committee of the Whole for Pat Harding to speak.

Zimmerman reported on the Publications Committee.

The President reiterated that the Membership Contest had been won by Dick Wells.

Unanimous consent that no action be taken on the Pro Check proposal.

Unanimous consent to table the proposal for Temporary Registration Numbers in International Regions until the Chair of the Computerization Committee, David Thomas, arrived.

Unanimous consent to furnish the Membership mailing list to IAMS for a packet to be sent to the membership.

22. Motion was withdrawn.

23. Motion was made by Barnes and seconded by Mullen to authorize the Executive Office to furnish the membership mailing list to IAMS and to the Ralston Purina Company provided they fulfill the requirements as stated in the Standing Rules to the By-Laws, VIII.D. Motion carried with VanDeWater opposed and Zimmerman abstaining.

24. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to direct Legal Advisor to send a letter, under his signature, to the Northern Europe Regional Director referring to the s Standing Rules to the Show Rules, II.B. which state: "**International Guest Judge.** A club may apply to the Board of Directors for approval for a licensed judge from a cat association outside the United States and Canada to judge a TICA show. If approved, the club is responsible for furnishing the International Guest Judge copies of TICA Show Rules and Standards, and working with said judge on interpretation and clarification." Motion carried unanimously.

25. Motion was made by Bauer-DeMeyere and seconded by Zimmerman to untable the Revised Budget Proposal, 1998-99. Motion carried unanimously.

26. Motion was made by Bauer-DeMeyere and seconded by Webb to approve the Revised Budget Proposal, 1998-99. Motion carried unanimously.

27. Motion was made by VanDeWater and seconded by Smith to reconsider the Business Plan. Motion carried with Barnes opposed.

28. Motion was made by Zimmerman and seconded by VanDeWater to add the following to the Business Plan: Goals for the Yearbook: To produce an attractive, interesting, affordable and timely yearbook. Purpose: TICA's flagship publication giving tribute to our organization. Motion carried with Barnes opposed because he felt the language of the recommendation was insufficient.

29. Motion was made by Parris and seconded by Bauer-DeMeyere to add to the Business Plan: The Judging/Clerking Administration purpose is to provide qualified judges and clerks to support the awards program with no current recommendations for next year's goals. Motion carried unanimously.

30. Motion was made by Noel and seconded by Barnes to to untable the proposal to provide temporary numbers for International Regions. Motion carried with Bauer-DeMeyere, Caruthers, and Zimmerman opposed.

31. Motion was made by Barnes and seconded by Noel to accept the proposal to provide temporary numbers for International Regions. Motion carried with Bauer-DeMeyere,, Webb and Zimmerman abstaining and Caruthers opposed because the Computer Committee was not considered in this matter.

32. Motion was made by Barnes and seconded by Parris to call the question on the previous motion. Motion carried with Caruthers and Zimmerman opposed.

33. Motion was made by Barnes and seconded by VanDeWater that the Board authorize the AA, ES, EN and SA Directors or their designates to be appointed as agents during this initial period for the Temporary Registration Numbers. Motion carried with Bauer-DeMeyere and Zimmerman abstaining.

{Executive Session}

Thursday, September 3, 1998

The meeting was called to order at 9AM.

The President reported that Jorge Cuellar would not be able to attend the meeting.

{Executive Session}

Unanimous consent to go into a Committee of the Whole for Gari Bucsko to speak.

Unanimous consent to recess tomorrow morning at 8:30 AM.

Friday, September 4, 1998

The meeting was called to order at 8:35AM.

59. Motion was made by Barnes and seconded by Mullen to reimburse the Board Members up to a maximum of 5 nights of lodging. Motion carried unanimously.

Unanimous consent to go into a Committee of the Whole for the Open Meeting.

60. Motion was made by Bauer-DeMeyere and seconded by Webb to accept the American Bobtail Breed Report as written. Motion carried unanimously.

Unanimous consent to accept the California Spangled Breed Report as written.

No action taken was taken on the absence of the Chausie Breed Report.

Unanimous consent to accept the La Perm Breed Report as submitted.

Unanimous consent to accept the Munchkin Breed Report as written.

No action was taken on the absence of the Ojos Azules Breed Report.

61. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to correct the American Curl/American Curl Longhair to Category IV. Motion carried unanimously.

62. Motion was made by Barnes and seconded by Mullen to table the Pixiebob to a later time. Motion carried unanimously.

Later, Charlotte Horne reported for the Pixiebob/Pixiebob Longhair.

63. Motion was made by Bauer-DeMeyere and seconded by Webb to table the Chantilly until Laura Walters arrived. Motion carried unanimously.

64. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to table the Peterbald. Motion carried unanimously.

Unanimous consent to deviate from the agenda to hear reports.

Dewane Barnes, Clerking Administrator presented the Clerking Report. At the end of last season there were 176 clerks. The re-certification process will be completed in September. He requested that the Regional Directors appoint a Deputy Clerking Administrator to schedule clerking schools and assist in getting new people into the program. He reminded everyone that he requires a list of all those attending clerking schools for his records.

Unanimous consent that the Board instruct the TICA TREND Editor the By-Laws ARTICLE XIV, Section 2. be implemented, i.e., only a single, 300-word summary may be inserted for each candidate.

65. Motion was made by Bauer-DeMeyere and seconded by Zimmerman that all ad revenue for the TICA TREND, presently going into the general account be added to the TICA TREND budget. Motion carried unanimously.

Laurie Schiff presented the Feline Welfare Legislative Report. She reiterated that each state needs a representative and asked the Regional Directors to send her names of contacts in each state. State coordinators must have e-mail as there is very little notice of things that are coming up.

66. Motion was made by Bauer-DeMeyere and seconded by Zimmerman that Laurie Schiff, as Chair of the Feline Welfare Legislative Committee, be given authorization to write letters which would state TICA 's official position in regards to legislative issues on TICA letterhead with a copy to the Board. Motion carried unanimously.

67. Motion was made by Barnes and seconded by Parris to refer the Chantilly to the 1999 Semi-Annual Meeting for questions to be answered. Motion carried with Bauer-DeMeyere, Caruthers, and Zimmerman opposed and Louwyck abstaining.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

Unanimous consent to set up a committee to review the By-Laws, ARTICLE V, Section 4 for inconsistencies with a report at the 1999 Semi-Annual Meeting.

68. Motion was made by Barnes and seconded by Mullen to replace the By-Laws, ARTICLE X, Section 2 to read: Adoption of any proposal by mail ballot shall require an affirmative vote of a majority of all Board Members who return their ballots to the Executive Office by the deadline stated in the ballot after all Board Members have been balloted.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

69. Motion was made by Zimmerman and seconded by Barnes to table this motion until after lunch.

70. Motion was made by VanDeWater and seconded by Mullen to form a committee to discuss the survey from Bucsko and Boogaart with the Regional Directors and people in the regions that touch Canada with a report at the 1999 Semi-Annual Meeting. Motion carried unanimously.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

71. Motion was made by Caruthers and seconded by Zimmerman that the country of Mexico be incorporated into the

South Central Region. Motion carried unanimously.

INSTRUCTIONS: Print in the TICA TREND a list of the states/countries for each region.

72. Motion was made by Zimmerman and seconded by Mullen to replace ARTICLE XIV, Section 3.b., Section 4, and Section 5 with the following: Section 3.b. When there are two or less parties running for an office, the candidate receiving the highest number of legal votes shall be elected. Section 3.c. When three or more candidates are running for the same office, where no one candidate receives a clear majority (more than 50%) of the legal votes cast, a run-off election shall be held as soon as possible between the two candidates receiving the highest number of votes. Section 3.d. In the case of a tie, a run-off election shall be held. Section 4. Run-off Elections. In the case of a tie, a run-off election shall be held no more than 14 calendar days after close of previous elections. Section 5. Except in the case of a run-off election, elected officers shall take office January of the ensuing year. In the case of a run-off election, the newly elected officers and/or directors shall take office immediately upon announcements of results of the run-off. Motion denied with Zimmerman in favor and Bauer-DeMeyere abstaining.

73. Motion was made by Zimmerman and seconded by Mullen to add to Standing Rules to By-Laws: The Executive Office shall send, or have sent out, a written renewal notice to each non-Life TICA member no later than April 1st of each year. Motion carried with Barnes, Parris, and VanDeWater opposed. Barnes stated that he was opposed because he doesn't think we've worked out the mechanics of it.

74. Motion was made by Parris and seconded by Servies to replace Laurie Bobskill, the Working Group Chair of the Munchkin Breed Section, with Cheri Hazeltine. Motion denied with Barnes, Caruthers, Louwyck, Parris, Servies, and Zimmerman in favor.

75. Motion was made by Mullen and seconded by Webb to authorize the Munchkin Breed Section to have an Advisory Poll with the Board appointing the Chair from the outcome. Motion denied with Bauer-DeMeyere, Mullen, Ohira, Smith, and Webb in favor and Noel abstaining.

76. Motion was made by Barnes and seconded by VanDeWater to replace Laurie Bobskill with Cheri Hazeltine as Working Group Chair of the Munchkin Breed Section. Motion carried with Bauer-DeMeyere abstaining and Mullen opposed.

Unanimous consent to write a letter to Laurie Bobskill thanking her for all the work she has done as the Working Group Chair of the Munchkin Working Breed Group.

77. Motion was made by Smith and seconded by Zimmerman to appoint Don Caruthers as Chair of the Canadian Review Committee.

78. Motion was made by Bauer-DeMeyere and seconded by Zimmerman to table the previous motion. Motion carried unanimously.

Later, Motion 77 was withdrawn with Smith stating that she wanted an impartial committee chair appointed.

The President reiterated in Open Session that the letters which endorsed Larry Paul and Kay DeVilbiss were mailed on her personal letterhead with funds from the Campaign to Elect Larry Paul and that at no time were any of the TICA employees or TICA funds used for this purpose.

79. Motion was made by Bauer-DeMeyere and seconded by Smith that the Pixiebob/Pixiebob Longhair be assigned to Category II ONLY. Motion carried unanimously.

80. Motion was made by Bauer-DeMeyere and seconded by Mullen to remove SBT ONLY from the Pixiebob/Pixiebob Longhair standards effective May 1, 1998. Motion carried unanimously.

81. Motion was made by Barnes and seconded by Mullen to untable Motion 68. Motion carried with Noel, Smith, Ohira and Zimmerman opposed.

82. Motion was made by Zimmerman and seconded by Bauer-DeMeyere to call the question. Motion denied with Bauer-DeMeyere, Noel, Smith and Zimmerman in favor.

Unanimous consent to refer this motion to the 1999 Semi-Annual so that the procedures on voting on mail ballots and in the Board Room may be brought into compliance with Roberts Rules or Order. Motion carried unanimously.

Unanimous consent to take no action on changes to the Registration Rules, ARTICLE IX, Section 1 and 2 and ARTICLE XI, Section 1 and 2.

83. Motion was made by Bauer-DeMeyere and seconded by Barnes to change the Registration Rules, ARTICLE VI, Section 7 to read:

Registration Status Codes. A registration status code (or codes, in the instance of combined ancestry and hybridization record cats) shall be assigned to each cat registered by the association and will be indicated on the registration certificate. The following codes are used:

a. **Stud Book Codes:** The following codes apply to the first two positions of the pedigree status code:

1. SBT - The cat has no cats which are unknown, unregistered, or of another breed within a standard three generation pedigree.

2. SBV - The cat has no cats which are unknown, unregistered, or of another breed group within a standard three generation pedigree.

b. **Codes:** The following codes apply to the third position of the pedigree status code:

1. T - (Traditional) - Only the breed in question within a three-generation pedigree.

2. V - (Variant) - Crosses outside the breed but within the group with a three-generation pedigree.

3. P - (Permissible) - Crosses outside the breed or breed group which are permitted by the breeding program which has been established for the breed.

4. N - (Non-Permissible) - Crosses outside the breed or breed group which are not among those which are specifically allowed by the breeding program which has been established for the breed.

c. **Ancestry Record Codes:**

1. O1 - The cat has at least one unknown or unregistered parent.

2. O2 - The cat has at least one unknown or unregistered grandparent.

3. O3 - The cat has at least one unknown or unregistered great grandparent.

d. **Hybridization Record Codes:**

1. AO - The cat is the product of two cats of different breeds.

2. BO - The cat has at least one grandparent of a different breed.

3. CO - The cat has at least one great grandparent of a different breed.

Motion carried unanimously.

>>>>MEMBERSHIP BALLOT<<<<

84. Motion was made by Zimmerman and seconded by Mullen that Show Rule II.C. be changed to read: At the completion of judging, the judge must turn in to the Master Clerk, the COVER and the ORIGINAL (white copy) of all pages of the judge's book. It is the judge's job to ensure that all pages are included when given to the Master Clerk. The Master Clerk will sign the cover page of the judge's book as being receipted for. The judge shall retain the pink copy of all pages of the judge's book for his/her personal records. At the completion of the show, the Master Clerk will submit the marked catalog and the judges' books to the appropriate member of the club/show committee. The club shall forward the Master Catalog and all judge's books to the Executive Office within 48 hours after the close of the show. Motion denied with Zimmerman in favor.

85. Motion was made by Barnes and seconded by Mullen that ARTICLE I, Section G of the Standing Rules to the Show Rules be changed to read: **Marked Catalogs.** The show committee is required to forward one completely marked catalog and the club copies of the judge's books to the Executive Office of TICA and the appropriate regional director within 48 hours after the close of the show. The show committee is required to forward one completely marked catalog to the judging administrator, and a catalog with the finals page(s) marked to the TICA Trend editor within one week after the close of the show. Further, the show committee shall send a completely marked catalog to each judge, the master clerk and to any person who ordered a marked catalog no later than 30 days after the show. The show committee shall also send a catalog marked with the finals page(s) and the appropriate breed awards to each certified ring clerk within

30 days after the show. Motion carried unanimously.

INSTRUCTIONS: The Judging Administrator shall advise all judges that they must keep the pink copies of their judge's books for the entire show season.

Unanimous consent to change ARTICLE II, Section C, of the Standing Rules to the Show Rules to read: **Judge's Books.** Judges must forward the COVER and the ORIGINAL (white copy) of all pages of the judge's book to the Executive Office of TICA within 48 hours after the close of the show. The goldenrod copy of all pages of the judge's book is to be turned in to the master clerk at the proper time during the show. The judge retains the pink copy of all pages of the judge's book for his/her personal records. At the completion of the show, the Master Clerk will submit the marked catalog and the golden rod copies of the judge's books to the Club/Show Committee.

86. Motion was made by Caruthers and seconded by Barnes to add to the Standing Rules to the Show Rules VIII.C.e: Mileage is reimbursed at the same mileage rate allowed by the US IRS. Motion denied unanimously.

INSTRUCTIONS: The Judging Administrator shall publish that the mileage is 27 cents per mile in the Judge's Newsletter.

87. Motion was made by Barnes and seconded by Mullen to add to the Standing Rules to the Show Rules VIII: FEES and INSURANCE. All fees due The International Cat Association Executive Office must be paid in US dollars. Fees due Judges must be paid in US dollars or their equivalent. Motion carried with Bauer-DeMeyere opposed.

Unanimous consent to poll the Tonkinese Breed Section concerning a BOOMER award to be presented to the Best of Breed Tonkinese in the Championship Class in memory of Mark Fensterstock.

88. Motion was made by Parris and seconded by Webb to establish "The Brandy Award" in loving memory of Bob Unangst to be presented to the Best Shorthair Cat. Motion carried unanimously.

89. Motion was made by Parris and seconded by Barnes that Georgia Morgan will retain an office at the Executive Office. Motion carried unanimously.

90. Motion was made by Parris and seconded by Barnes that Georgia Morgan be a guest, at TICA's expense for all subsequent Annuals if she is not otherwise engaged or judging the Annual. Motion carried with Noel abstaining.

91. Motion was made by Mullen and seconded by Webb to divide the South America Region into two separate scoring areas, Brazil (Brazil ONLY) and Argentina (Argentina, Uruguay, Chile, Peru, and Bolivia), each of which will be scored separately and published as sub-areas in the space reserved to South America's winners in the Yearbook.

92. Motion was made by Barnes and seconded by Mullen to refer the previous motion to the 1999 Semi-Annual Meeting. Motion carried unanimously.

~ ~ ~ ~ ~REFERRED TO THE SEMI-ANNUAL MEETING~ ~ ~ ~ ~

Unanimous consent to authorize the second show for the French Connection show of May 2-3, 1998 for three additional rings.

Unanimous consent to authorize guest judge, Bambi Edwards, from Australia, to judge November 28-29 in Belgium, December 5-6 and December 12-13 in France.

The President introduced the Chair of Computerization Committee, David Thomas.

Unanimous consent to permit the standings to be uploaded on the Harlingen Web Site.

Unanimous consent to accept the Computer Report to be included in the minutes.

Unanimous consent to untable the Peterbald.

Sherry Jordan presented the report on the Peterbald.

Unanimous consent to appoint Olga Shidlovskaya, Chair of the Peterbald Working Group.

Unanimous consent to remove the Cornish Rex and Don Hairless from acceptable outcrosses to the Peterbald retroactive to May 1, 1998.

Unanimous consent to accept the Peterbald Report as given by Sherry Jordan.

Unanimous consent to untable the Chantilly (motion 63).

Laurie Walters presented the report on the Chantilly.

Unanimous consent to adjourn.

CONFIDENTIAL ADDENDUM TO THE MINUTES

Information contained herein is prohibited from dissemination to any persons. All members and officials of the Board in Executive Session are admonished that all matters discussed in Executive Session may NOT be disseminated orally or electronically or in any other manner.

Unanimous consent to go into Executive Session.

1. Motion was made by Webb and seconded by Servies to seek permanent suspension of all TICA services and TICA membership to Ann P. Law. Motion carried unanimously.

2. Motion was made by Bauer-DeMeyere and seconded by Servies to permanently suspend all TICA services and TICA membership for Wayne Robert Grewell and Arlene Ross Grewell effective immediately. Motion carried unanimously.

Connie Webb left the meeting room at this time.

3. Motion was made by Mullen and seconded by Zimmerman to permanently appoint Bobbie Tullo as the Judging Administrator based on the results of the ballot sent to the judges. Motion carried unanimously with Webb absent from the room.

Unanimous consent to have the Executive Office send a letter to Connie Webb for all the work she's done as Acting Judging Administrator.

Unanimous consent to have Bobbie Tullo in the Board Room when the judges are reviewed.

Connie Webb returned and the President thanked her for all her hard work as Acting Judging Administrator and explained that Bobbie Tullo had been appointed permanent Judging Administrator and that Bobbie would be sitting in when the judges were reviewed.

Bobbie Tullo was informed by the President that she was the new Judging Administrator and that she would be in the Board room for the judge's review.

Unanimous consent to go out of Executive Session.

Unanimous consent to go into Executive Session.

34. Motion was made by Bauer-DeMeyere and seconded by Smith to take no action on the request from Christian Marsan concerning her membership. Motion carried unanimously

35. Motion was made by Barnes and seconded by Mullen that the Legal Advisor draft a Letter of Reprimand to Laretta Nawojski on behalf of the Board and that the letter be placed in the Executive Office and Judging Administrator files, indicating that racist or ethnic slurs will not be tolerated and that if this happens again, her judging license and membership privileges will be in jeopardy. Motion carried unanimously.

36. Motion was made by Zimmerman and seconded by VanDeWater that if Kay DeVilbiss completes the requirements of the 1994 Judging Program training, critiques, and solo training, she will be allowed to apply for advancement at the 1999 Semi-Annual Meeting because of the unique situation caused by the changeover to the new Judging Program. Motion carried unanimously.

37. Motion was made by Smith moves that Linda Lindsey be reimbursed expenses incurred in assisting Gloria Stephens as Judging Administrator. Motion carried unanimously.

38. Motion was made by Barnes and seconded by Mullen to recess until 9 AM tomorrow morning. Motion carried unanimously.

Unanimous consent to publish the Ballot Results on the poll for Judging Administrator.

39. Motion was made by Caruthers and seconded by Servies moves to vote openly on the judges. Motion denied with Bauer-DeMeyere, Louwyck, Noel, Ohira, Smith and Zimmerman, opposed, and Webb abstaining. The President voted against to break the tie.

40. Motion was made by Ohira and seconded by Mullen to accept Kumi Yamada into the HHP Judging Program pending requirements being met. Motion denied with eleven opposed and one abstaining and instructions to notify Yamada to reapply at the 1999 Semi-Annual Meeting.

41. Motion was made by Barnes and seconded by VanDeWater to advance Robin Sessler to HHP Judge. Motion carried with one abstention.

42. Motion was made by Barnes and seconded by Servies to accept Robin Sessler in the Judging Program as trainee. Motion carried with two opposed and one abstention.

43. Motion was made by VanDeWater and seconded by Mullen to advance Lisa Bressler to trainee. Motion carried with four opposed and one abstention.

44. Motion was made by Bauer-DeMeyere and seconded by Zimmerman to accept Tom McCartney as a trainee. Motion denied with one in favor, ten opposed and one abstention.

45. Motion was made by VanDeWater and seconded by Mullen to reinstate Elektra Hammond as a trainee. Motion denied with six opposed and two abstentions.

46. Motion was made by Barnes and seconded by Caruthers to accept Debbie Lopeman as a trainee. Motion carried with one opposed and one abstention.

47. Motion was made by Barnes and seconded by Mullen accept Judy Moreno as a trainee. Motion carried with four opposed and one abstention.

48. Motion was made by Caruthers and seconded by Mullen to advance Chris Pohto to Probationary Specialty Judge. Motion carried with two opposed and two abstentions.

49. Motion was made by Caruthers and seconded by Mullen to advance Al Walbrun to Probationary Specialty Judge. Motion carried with one abstention.

50. Motion was made by Caruthers and seconded by Barnes to advance Carlos Lopez to Probationary Specialty Judge. Motion denied with ten opposed and one abstention.

51. Motion was made by Smith and seconded by Servies to accept Amanda Bright as Probationary Specialty Judge upon completion of requirements. Motion carried with one opposed and two abstentions.

52. Motion was made by Caruthers and seconded by Bauer-DeMeyere to advance Vicki Jo Harrison to Provisional Allbreed Judge. Motion carries with two abstentions.

53. Motion was made by Mullen and seconded by Zimmerman to advance Pascal Portales to Provisional Allbreed Judge. Motion carried with two abstentions.

54. Motion was made by Noel and seconded by VanDeWater to advance Martine Caillard to Provisional Allbreed Judge. Motion carried with two abstentions.

55. Motion was made by Parris and seconded by Caruthers to advance Wendy Klamm to Ring Instructor. Motion carried with three opposed and three abstentions.

56. Motion was made by Caruthers and seconded by Zimmerman to advance Nancy Parkinson to Ring and School Instructor. Motion carried with one opposed and two abstentions.

57. Motion was made by Parris and seconded by Barnes to appoint Frances Young to Judge Emeritus. Motion carried unanimously.

58. Motion was made by Servies and seconded by Mullen to change ARTICLE 14.3 of the Judging Program to read: Each judge must be a working member of an active working TICA club. Motion denied unanimously.

Unanimous consent to go out of Executive Session.

PRESIDENTIAL APPOINTMENTS

The President appointed Fred Ragland to co-chair the Marketing/Advertising and Promotions Committee with James Reardon and Bailey McLeod as members of this committee.

The President reported that Ellen Crockett had been appointed to Rules and Technical Terminology Committee.

The President appointed Chieko Ohira, Louise VanDeWater and Don Caruthers to the Catalog of the Year Committee.

The President appointed Genevieve Basquine, Martine Caillard, Motoko Oizumi, and Luis Paulo Faccioli, to the International Committee.

The President appointed Jo Parris as Chair of an ad hoc committee to develop protocols for Web site.

The President appointed Sue Servies to chair a committee to report on ARTICLE V, Section 4 of the By-Laws.

Proposal for Handling the Duties and Responsibilities of the Office of TICA Judging Administrator

The job of TICA Judging Administrator is a multifaceted one with far-reaching consequences for the Association and its members. Our judges' competence in evaluating cats in the ring, how they present and comport themselves and their ability to educate and guide exhibitors, breeders and the general public, makes up the face that TICA presents to the world. It is the job of the Judging Administrator to see that TICA's judges are the very best. I believe this complex job can best be handled by engaging TICA's many outstanding judges to assist the Judging Administrator by volunteering their expertise in the following fields. This is a broad overview. As we progress, we will continue to seek qualified volunteers and to search out other areas where competent assistance is needed and we will continue to build on and refine this base.

Partial List of Tasks and Volunteers:

Trainee Coordinator (Karen McInchak). The Trainee Coordinator will:

- (1) Verify all judging program applications and documentation.
- (2) Track trainee's progress. Two copies of evaluations are to be furnished to the training judge by the trainee, along with 2 stamped envelopes, one to addressed to Karen for the trainee's file, the other addressed to the trainee's AB sponsor for review with the trainee.
- (3) Hear any complaints concerning trainee's, send copies of same to JA..
- (4) Prepare reports for JA and board on above.

Image/Presentation (Juliana Slater). The Image/Presentation Coordinator will assist the judging administrator in helping judges to present a more professional image.

Regional Deputies to the Judging Administrator (to be appointed by JA).

Regional Deputies will help look for possible candidates for the Judging Program, help monitor trainees and judges in their region and help with any problems that may arise with either a trainee or a judge in said region.

- (1) Work with JA and Trainee Coordinator
- (2) Reports to the JA prior to Board Meetings.

International Liaisons: Regional Directors to suggest a contact person to work with JA and JA's appointee. Recommendations:

- (1) have knowledge of English Language.
- (2) have or have access to e-mail.

HHP Liaisons:

Joyce Henderson
Ann Hoehn
Dorothy Lewis
John Smisek

Testing/Training Section:

Entrance Exam: Lindajean Grillo, Philippe Noel (to be worked on for presentation at a later date)

Refresher Test: Nancy Parkinson

Advancement Exams: I would also like to ask Nancy to review these and possibly form a committee to include Connie Webb to make changes as needed.

Ring Teaching and Training: Yvonne Patrick to head a committee to review ring training procedure and forms.

- (1) Define AB Sponsors Duties
- (2) Number of Trainees

Rules and Terminology: Ellen Crockett

Judging Program Review: Alice Rhea, Ellen Crockett

(1) Design form for trainee's file stating rules and time frame of judging program entered, to be signed by trainee.

(2) Review requirements for Judges coming from another Association.

Jurisprudence: (to be appointed)

(1) Copies of all complaints sent to JA to be reviewed

(2) Advice on legal issues from Larry Paul

International Education Committee Chair: Pat Harding (committee to be selected)

Educational Structure: Steve Savant to head a committee for the purpose of continuing education, suggestions:

(1) Contact Breed committees and request that they put on a breed seminar once every three years for their breed. Marge Hanna will make available her drawings for the standards and education purposes.

(2) Breed seminar's the Monday following the annual.

(3) Seminars video taped....start a library

(4) Review current CEU's

Records, Mailings, Databank: Robin Higgins

NEWSLETTER: Alice Rhea to help with newsletter by formatting and editing for completeness, grammar and spelling.

Computer Report-Executive Office

The Executive Office has been in the process of computerization since the first computer box was opened in 1985; it is an on-going task requiring modification and updates on an almost constant basis. However, TICA has always followed the basic tenant that the "business" of the association **must** come first, i.e., customer satisfaction and maintenance of operations essential to the livelihood of the association are fundamental to the development of all other functions established in the Executive Office.

In the last few months, we have installed and configured the two new HP Vectra's and the newest printers; we have also moved some of the computers to be used at different work stations. We removed the NEC printer and the Magnavox computer from the system. The network was also redefined and each computer was standardized for continuity within the network.

The following programs are working in the Executive Office:

DAR (Daily Activity Report)

This program is used on one of the new HP Vectra 500's with WIN95B and an attached HP 4000. Backup is performed daily to an internal JAZ drive. Once a week, all computers are backed up on this JAZ drive and the resulting disk is placed in the safety deposit box for off-site protection.

This is a **database** program that logs all transactions, produces an itemized statement for each customer and monthly reports showing itemized details of revenue. Services are usually not rendered unless accompanied by payment, however, the system does track credits and debits and dates of usage.

This program automatically tracks and prints statements for each customer. Search capabilities have been enhanced for fast research and optimal customer assistance on the phone. Reports, in a spreadsheet-type layout, are menu-driven and easily accessible. Columnar reports will be available later this fiscal year. Reporting capability at the end of the month to reconcile the revenue shown in the accounting system is now in place and reconciliation is accomplished on a monthly basis for use in planning and statistical research. The new computer has allowed the program to work at its potential--it's fast, it prints immediately, it prints reports in minimal time and it is producing DAR's that can be modified before and after deposits are closed (a closed deposit only permits changes in the body of the document itself; i.e., if the address needs to be updated before the work is mailed to the customer or if a litter cannot be processed because the correct owner of the sire has not signed the document, a corrected DAR is mailed to the customer with a credit amount and an explanation).

The DAR program was put into use in July 1997, well before it was completed and ready for comprehensive use. As a result, it was very difficult and time consuming to complete all reports. In addition, several updates to the program were made while real-time work was being accomplished in the office during the course of the fiscal year making it difficult to reconcile final reports. The program has now been updated to include all required reports, plus a process to allow reconciliation to the accounting system, and speed and performance have been maximized.

MEMBERSHIP

This program uses an HP Vectra 500 with WIN95A and an attached HP LaserJet III. Backup is performed daily to an internal ZIP drive and on a weekly basis to the JAZ drive on the DAR Computer.

The Membership program was last updated following the realignment of the regions in 1994. Under current rules, TICA membership is not required to obtain registration, scoring, or confirmation of titles. Membership applications account for only a small fraction of transactions processed by the Executive Office, however, in an election year, the membership renewal rate is considerably higher than in other years. The membership database is the oldest computerized system in the Executive Office. As a result of Emergency Power changes to the By-Laws, ARTICLE XIII, at the Semi-Annual Meeting in early 1998, and Election Procedure modifications (see Standing Rules to the By-Laws), it requires extensive modification for the new procedures to be utilized in the upcoming October elections. These updates are planned for mid-September. No budget was proposed for these changes at the time of acceptance of the new Election Procedures.

Since the program will be updated to include multi-relational databases involving voter's names, addresses, regional numbers, and breed section(s), other updates will be requested at the same time. These will involve tracking of judges, judge types, dates of payment of licenses fees, late fees, etc., as well as the new numbering system for a permanent number to be used in a catalog scoring program as proposed.

SCORING

This program uses a Vectra 500 with WIN95A and an attached HP LaserJet III. Backup is performed daily to an internal ZIP drive and on a weekly basis to the JAZ drive on the DAR Computer.

All catalogs are scored individually by hand. Cats are counted and verified and scores for each cat in each ring are calculated manually, verified, and then marked in the catalog. Later the points are entered into the Scoring Program which accumulates the points for each cat over the course of the show season. At the close of the show season, when all scores have been computed and verified, the regional directors are furnished their individual reports and later international winners are notified by the Executive Office.

Individual scoring records are available after November 1st and can be ordered from the Executive Office. David Thomas, in conjunction with Larry Hart, has developed a program that uses the scores in the Scoring Program to identify the points of cats being shown during the current season. David has recommended that this information be placed at the Executive Office website.

Since the requirements for titles are entirely different from the scoring for regional and international wins, the existing scoring program is of no help in verifying titles or in identifying the cats which are eligible for titles. Scoring and confirmation of titles are separate entities that do not share the same scores or use information in the same way and therefore, confirmations cannot be accomplished through the Scoring Program without a complete redesign of the program. However, although confirmation of titles is entirely manual, when electronic catalogs are produced and provided to the Executive Office, a software program could be developed to notify owners of titles and confirm all cats. Currently, exhibitors are required to submit an Application for Recognition of Wins for verification of titles. All catalogs are pulled for verification of the awards that the owner has listed, and if the requirements for confirmation of the title have been met, a certificate is provided. Notifying exhibitors of titles would increase revenue from confirmations and assist in the showcasing of **TICA** cats with **TICA** titles. All exhibitors, new and old, could be notified from the Executive Office of confirmation of a specific title with a return date of 60 to 90 days. Titles not applied for before the end of the 60 to 90 days could have an increased cost.

REGISTRATION

This program uses one of the new Vectra 500's with WIN95B and an attached HP 4000 printer. Backup is performed daily to an internal ZIP drive and on a weekly basis to the JAZ drive on the DAR computer.

Data entry of historical registration records for all TICA-registered cats is complete and all new registrations are entered in the database as a normal part of daily operation. After payment and processing of the DAR, the following procedures are adhered to: the name of the cat is checked for duplication, the cat is coded, recorded in the daily log, recording is checked and verified, the registration is typed into the computer, the computer prints the certificate and the 201 file (our copy), and the work is proofed and mailed. The program was recently updated to provide "Lookup" capability for log information and to furnish "Read-Only" access on the network to other computers enabling look-up capability without disturbing input on the Registration Computer.

Ongoing redesign of the program consists of development and update of reports and logging capabilities (menu screens, layout, etc.). Recording of log numbers will streamline work processes but in order to utilize the computer for this process, all cats would be required to be in the computer before a request for the next log number. We have discovered since utilizing the computer to both register and print registrations (as opposed to typing the registration and then later inputting the information into the program), that the registration computer is in constant use for new registrations and additional updates to registrations already in the program, i.e., transfers, color changes, additions/deletions of catteries, etc., are not always current. It will be necessary to make the program multi-user to facilitate the use of the recording capability, however, there is currently no other Windows95 computer available for this use.

ENTRY CLERK

Development of this program was curtailed in order to ready the DAR Program for usage in July 1997. In November of 1997, the first screens for the Entry Clerk Program were mailed to several different users for comments and input before further development. So far, only the President and Deborah Reed, have forwarded comments on the use of the program to the Executive Office. Recently two more copies of the program were mailed out and we are awaiting details of their experience with the program.

The remaining computers used in the Executive Office are:

DELL 433L at the President's desk with an HP LaserJet 6P printer attached.

HP Pentium Brio at the Business Manager's desk with an external ZIP drive

Two DELL 433L computers used for various database management and word processing tasks.

An HP LaserJet 4000 is shared on the network by the three previous computers.

Toshiba Laptop for use at meetings.

Software used in the Executive Office follows:

QUICKBOOKS PRO

The accounting system used in the Executive Office is Quickbooks Pro and it resides on the Registration Computer. Profit and Loss Statements and Balance Sheets are produced on a monthly and quarterly basis and the deposit amounts are reconciled to the deposit amounts in the reports generated by the DAR Program.

WORDPERFECT

Although the new computers come equipped with Microsoft WORD, WordPerfect is the word processing software utilized throughout the Executive Office. On computers which have Windows95, WordPerfect Suite 8 is installed whereas the DOS computers still use WordPerfect 5.1. WordPerfect Suite 8 allows the use of Quattro, Presentations and CorelCENTRAL when required.

EUDORA PRO

The dial-up capabilities for the internet reside on the Membership and Scoring computers plus the Brio. Several of the staff are trained in the use of e-mail, i.e., a copy of each message (incoming and outgoing) is made for our permanent files and messages/requests are answered as quickly as possible and then filed in the appropriate mailboxes in Eudora Pro. The incoming messages are steadily increasing and more and more time on the computer and in manhours is being utilized to answer them. David Thomas has recommended that the points for cats being shown be accessed through the Executive Office as soon as possible. David developed the program to list the standings and will be instrumental in producing the display.

OTHER SOFTWARE

Other software in use in the Executive Office includes, Norton AntiVirus, Lantastic, FoxPro and the Iomega tools for both ZIP and JAZ.

BUSINESS PLAN

1.0 PURPOSE: The "Vision" of the International Cat Association (TICA) is:

*To be the cat fancier's choice for exhibition, comradery, and guidance on feline care and welfare and genetically sound, responsible breeding."

The "Mission" of the International Cat Association (TICA) is:

*To encourage all cat fanciers to work together to promote the preservation of pedigreed cats and the care, welfare and exhibition of all cats, and to provide materials and information regarding feline issues worldwide.

*To encourage the caring, responsible ownership and breeding of domestic cats.

*To encourage all cat fanciers to be active in feline welfare and health.

*To have the most accurate and comprehensive certified pedigree registry in the world.

*To provide sanctioned cat shows which promote both pedigreed and non-pedigreed cats in a professional manner and which are both enjoyable and educational for exhibitors, judges and the general public.

*To encourage all cat fanciers to take an active role in the community to foster responsible spay/neuter awareness through public education, to become active in voluntary service at local animal shelters or outreach programs for schools and/or senior or disabled citizens, and to become involved in citizen advisory groups to foster responsible legislation regarding the health and welfare of cats.

*To promote friendly relations between cat fanciers in this country and other countries around the world.

*To disseminate information to breeders, owners, exhibitors, and the general public concerning breeding, exhibition, improvement of breeds, the care and welfare of all cats and to provide materials and information regarding feline issues of regional or international importance.

*To maintain The International Feline Foundation (TIFF), our foundation to encourage research on feline health issues and to provide readily available lists of resource materials on health issues.

The "**Values**" of TICA are the following:

We respect and promote the welfare of cats as first priority

We provide an accurate and comprehensive genetic registry

We recognize and honor Household Pets

We foster comradery and good sportsmanship

We provide efficient customer service

The essence of TICA is captured in its "**Rallying Cry**":

"TICA for fabulous felines, fun and friendships!"

2.0 HISTORY:

The International Cat Association was organized in the summer of 1979. The first Annual Board of Directors' Meeting was held in August, 1979, in Atlanta, Georgia and the first Annual International Convention and Awards Banquet was held in Pasadena, California, on Labor Day weekend in 1980.

TICA's unique genetically-based registry has encouraged world-wide participation and is the largest genetic registry in the world. What started on a trial basis has become another hallmark of TICA. The organization follows a judging format which eliminates any reference to status, title or identification of the show entries. With enthusiastic acceptance by exhibitors, the Board of Directors approved an unprecedented process whereby cats are judged purely on their merits at the time of judging.

TICA's oldest chartered club is the Commencement Cat Club, founded in Olympia, Washington on July 30, 1979. TICA became truly "international" in September of 1979 when the All Japan Cat Club was chartered. TICA clubs include charters in Argentina, Austria, Belgium, Brazil, Canada, France, Germany, Japan, Mexico, the Netherlands, Peru, the Philippines, Puerto Rico, Russia, Switzerland, and the United States.

3.0 STRUCTURE:

TICA is guided by a Board of Directors, comprised of a President, Vice President, and Regional Directors. The officers and directors are elected for three-year terms by the TICA general membership.

The President is the Chief Executive Officer and official spokesperson for the Association and is authorized to take any action on behalf of the Association necessary to conduct the day-to-day operations of the Association. Authority to enter into contracts or file lawsuits is given to the President only by specific approval of the Board. The President presides at the Annual Convention and all other meetings of the membership and the Board of Directors.

The Board of Directors is charged with the administration of the affairs of the Association and with policy formulation and implementation. Any proposed changes to the Show Rules, By-Laws and/or Registration Rules must be submitted by the Board to the membership for a vote of ratification or denial.

TICA members are represented by Regional Directors. TICA currently has 13 regions which are: South America, Northern Europe, Southern Europe, Asia, Great Lakes, Great Plains, Northeast, Mid Atlantic, Mid Pacific, Northwest, South Central, South East, South West. Responsibilities of the Regional Directors include scheduling shows for the regions, promoting Regional Awards, promoting judging schools and seminars in conjunction with shows, recruiting new clubs and members, and the dissemination of information to the clubs in their regions.

The Board of Directors employs a Business Manager/Executive Secretary, who may also be Treasurer, to manage the business affairs of the Association. The Business Manager serves in an advisory capacity to the Board and is not a voting member.

The Board of Directors appoints the judging administrator and has also created standing committees to serve in an advisory capacity to various functions of the Association. These standing committees are the following:

- *Computerization Committee
- *Electronics Communications Committee
- *Feline International Health Exchange Committee
- *Feline Welfare Committee
- *Feline Welfare Legislation Committee
- *Finance Committee
- *Foreign Affairs Committee
- *Fund Raising Committee
- *Genetics Committee
- *Household Pet Committee
- *Legal Committee
- *Marketing and Advertising Committee
- *Membership Committee
- *Publications Committee
- *Rules/Technical Terminology Committee

4.0 MEMBERSHIP:

4.1 What does it support?

Membership in TICA supports:

- * the maintenance of a cat and cattery registry
- * a recognition system which includes the development and maintenance of breed standards, show licensing, granting of titles and awards
- * training and certification of judges
- * training and certification of show clerks
- * information networks for breeders and fanciers to enhance their knowledge of the responsible care of felines

4.2 Who may join?

Membership is open to any individual who is interested in owning, breeding, or exhibiting domesticated cats. Members are divided into four classes, as follows:

- * *Regular Member* - 18 years of age or older; eligible to vote and receive all rights, privileges and honors accorded.
- * *Family Member* - Additional members of a regular member's family, over the age of 18 years, eligible to vote and receive all rights, privileges and honors. Only one family member per regular member may vote.
- * *Junior Member* - Members under the age of 18. Have all the same rights and privileges as regular members except the right to vote and hold office.
- * *Life Member* - Those members who pay the life membership fee. Have all the same rights and privileges as regular members.

The following is a schedule of the membership dues, payable the first of May for the ensuing year:

- Regular Member - \$25.00 (International, \$30)
- Family Member - \$10.00
- Junior Member - \$10.00
- Life Member - \$1,000.00

4.3 What are the benefits?

Membership, first and foremost, gives an individual the right to vote. A distinguishing feature of TICA is the fact that individual members may vote on issues, directly, not through club representation. Membership also

includes the right to belong to a breed section of choice.

Members receive a complimentary subscription to the TICA Trend, the official bi-monthly magazine of the Association which contains current news of the Association, a calendar of upcoming shows, informative articles, and recognition of cats with outstanding distinction.

Membership is not required to register cats, attend shows, achieve titles, win awards, or belong to a club.

5.0 CUSTOMER AND MARKET ANALYSIS:

TICA's customers are the individuals - *breeders and fanciers* - in the cat fancy who seek the services and support provided by the Association. Potential customers are animal lovers who are interested in and care about the welfare of cats.

The Association focuses on the following customer requirements:

- *Maintenance of a genetic registry of all breeds of felines
- *Maintenance of comprehensive standards for all breeds of domesticated cats
- *Licensing of shows to be held under the auspices of the Association
- *Honoring of outstanding felines, their owners and breeders for their accomplishments
- *Dissemination of information to promote knowledge and the interest of breeders,

owners, exhibitors, and the general public concerning the breeding, exhibition, improvements of breeds, and the care and welfare of all cats in general

While potential markets for TICA's services might be reflected in the memberships of other organizations, another potential market for TICA's services might be reflected by the circulation of the two primary cat magazines, CAT FANCY and CAT's MAGAZINE.

6.0 KEY SUCCESS INDICATORS AND CRITICAL STRATEGIES:

The following are the *key success indicators* that the organization chooses to track as indicative of its success in fulfilling its **Vision** and **Mission**:

- Growth in cats exhibited in TICA shows
- Growth in registrations
- Growth of membership by region
- Satisfaction of membership in services provided by TICA
- Sufficient financial reserves to support continued growth

The following **Key Business Strategies** are believed to ensure the success of the Association.

- Maintain the uniqueness of the Association
- Build alliances with other registries in order to encourage membership in TICA and exhibition and registry of cats across associations
- Collaborate with other registries in order to support feline welfare efforts
- Support the development of new clubs in order to increase the number of show opportunities for current members and as a way to encourage more interest in the cat fancy
- Deliver a quality recognition program
- Foster and maintain comradery within the cat fancy
- Integrate business processes in order to deliver timely and professional service to customers
- Develop strategic business partnerships

7.0 OPERATIONS:

TICA operates through a paid staff located in the Executive Office in Harlingen, Texas. The President and remaining members of the Board of Directors are volunteers which are partially reimbursed for their expenses in holding office. Additional volunteers staff various appointed positions and standing committees. Members of the Board of Directors serve as liaisons to the standing committees.

The Objectives of The International Cat Association, as stated in its By-Laws, are:

- (1) The registration of the pedigrees of all breeds of felines and catteries;
- (2) The promulgation of rules governing the management of the Association and cat shows sanctioned by the Association;
- (3) The licensing of cat shows held under the auspices of the Association;
- (4) The establishment of comprehensive Standards for all breeds of domesticated cats;
- (5) The honoring of outstanding felines, their owners and breeders for their accomplishments;

(6) The dissemination of information to promote the knowledge and interest of breeders, owners, exhibitors and the general public concerning the breeding, exhibition and improvement of breeds, and the care and welfare of all cats; and,

(7) The promotion of educational and friendly relations between cat owners in this country and all other countries of the world.

The following are considered the major processes of the Association which support the accomplishment of the above objectives and attempt to organize, categorize and define its "business" and support functions.

Membership Process

TICA is a membership organization which is totally dependent on sales of memberships and services to provide sufficient resources to maintain its operations. Members provide input into the governance of the organization and into such critical activities as establishing breed standards, registration rules, and show rules.

The primary communication medium for the organization is its official magazine, The TICA Trend.

Purpose

To attract and retain members by providing quality service and those services and benefits desired by the members.

Following is a table of TICA membership by region:

Region	Total Membership (April 30)			
	1995	1996	1997	1998
Asia	128	159	184	234
Great Lakes	193	232	229	10
Great Plains	37	53	65	159
Mid Atlantic	257	298	250	179
Mid Pacific	276	261	241	274
Northeast	249	248	224	89
Northern Europe	91	95	112	251
Northwest	306	351	315	258
South America	122	174	128	240
South Central	295	316	265	328
Southeast	354	367	313	92
Southern Europe	318	336	206	267
Southwest	264	270	233	328
International	5	9	9	270
	2895	3169	2774	2979

Next Year's Goal: Create benefit to TICA membership

Discussion: There was much discussion about the value of membership in TICA. Basically, as defined elsewhere in this document, the benefits of membership include the right to vote, breed section membership and a subscription to the TICA Trend. There was much discussion regarding membership and the awards process, but it was generally felt that the organization didn't want to discourage exhibitors by requiring membership to receive awards.

A number of ideas were offered which included free publications, free "supreme" certificates or reduced to \$5, free Championship certificate, a free pedigree, a \$1 off all TICA services, etc. Another idea was to try to create some competition among the regions. Overall, everyone felt that whatever was decided should be simple.

Recommendation: It is recommended that, in order to provide additional member benefit and encourage the claiming of titles, that (beginning August 1, 1998) TICA members receive a \$1 reduction in the cost of each confirmation applied for. This would be a permanent, rather than limited period reduction.

7.1.1 Trend:

Purpose: Provide a communication medium to members of upcoming show information, information useful to breeders and fanciers which may enhance the welfare of cats, information relative to the governance of the organization, and a means to recognize cats who deserve recognition for their accomplishments. The TREND is available to non-members on a subscription basis.

Next Year's Goal: Make the TREND a more productive tool in satisfying TICA members

Discussion: The TREND is an important tool in communicating with members and carrying out the Mission of the organization.

Recommendation: Allow ad revenue to be added to budget of the TREND.

7.2 Registration Process:

TICA's primary business activity is as a registry of cats. One of the Association's unique features is its genetic-based registry, which allows significant freedom to recognize new breeds and colors as they are discovered and developed.

Purpose: To create and maintain breed standards and track/certify the pedigrees of cats presented to the Association for registration. Historical data on registration activity within the major classes of registration are:

<u>Registrations:</u> (April 30)	<u>1996</u>	<u>1997</u>	<u>1998</u>
Total	11,862	13,396	14,502

7.2.1 Cat/Litter/Cattery Registrations:

Purpose: Maintain registration rules and a data base which allows cats to be registered and pedigrees certified.

Next Year's Goal: Increase number of cats, catteries, and litters registered in TICA

Discussion: The SWOT analysis identified a number of potential market opportunities for TICA. Certainly Europe, So. America, Japan and Australia are good potential markets for TICA. Probably most domestic opportunity comes from the possibility of OTHER exhibitors becoming disenchanted with recent, more restrictive genetic pronouncements from that association and the growing instability of some associations. It was felt that in order to capture these domestic markets, time was of the essence. It was also felt that price breaks in registration services might attract these potential customers.

Recommendation: It is recommended that TICA offer a Pre-20th Anniversary Special, effective August 1, 1998 and ending December 31, 1998, to include the following:

Register Cattery = \$25 (\$50 - Regular)

- Register 10 Cats = \$50 (\$120)
- Register 4 Cats = \$30 (\$48)
- Litter = \$5 (\$7)
- Kittens w/Litter Registration = \$5 (\$7)
- HHP Registrations = \$5

7.2.2 Breed Standards:

Purpose: Maintain a uniform system of rules whereby new breeds and colors are considered and approved for registry and competition. Administer a system of breed committees which advise the Board of Directors of the necessity of changes to existing breed standards.

Next year goals (No current recommendations)

7.2.3 Breeder Services:

Purpose: To provide additional services in support of breeders and fanciers.

Next year goals: (No current recommendations)

7.3 Awards Process:

TICA maintains a system of competition, centered around points earned by cats at local cat shows. The Association sanctions local clubs and their shows. The clubs are financially responsible for their shows.

There are three ways a cat may officially receive acknowledgment for its accomplishments:

- *Titles
- *Regional Awards
- *International Awards

A significant number of TICA's business processes are designed to support this activity including maintenance of show rules, providing supporting show supplies and insurance, tracking wins for titles, scoring shows for regional and international wins, supporting regional and international awards ceremonies, and providing a yearbook to recognize and honor the winners.

Purpose: The Awards Process was established to provide a venue for both breeders and fanciers to compete for titles and awards for their cats, thereby fostering the development and maintenance of breed standards and creating an environment for social and informational exchange.

Next year's goals: (No current recommendations)

7.3.1 Clubs:

Purpose: Clubs provide the avenue for TICA to conduct an awards program, to generate interest in the cat fancy and cultivate friendship among fanciers and breeders of cats.

The current number of chartered clubs is as follows:

<u>1995</u>	<u>1996</u>	<u>1997</u>
-------------	-------------	-------------

Next Year's Goal: Support the development of new clubs which produce TICA-sanctioned cat shows.

Often, a new club will not, for whatever reason, not produce a show in its first year of existence. This could be due to the fact that the club is more "socially" oriented, rather than "show" oriented, the logistics of finding the show location and making arrangements, or simply the unwillingness of the club's members in taking the financial risk of producing a show.

Recommendation:

- Increase the time within which a new club may get a break for license fees to 2 years
- Publish the new "How to Produce a Cat Show"

7.3.2 Shows:

Purpose: Shows, which are sponsored by individual TICA chartered clubs, are the means by which the awards program is carried out. Shows provide the setting for exhibitors to compete for awards and titles. Without shows, there would be no awards program. Shows, additionally, foster an interaction with cat fanciers which encourages interest in the cat fancy and provides a social setting.

The number of cats entered in shows sponsored by TICA clubs is as follows:

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>
Asia	1,502	1,539	1,783	2,095
Great Lakes	2,008	2,549	3,546	3,360
Great Plains	23	273	297	418
Mid Atlantic	6,317	5,335	6,044	4,302
Mid Pacific	4,481	4,794	4,299	5,934
Northeast	2,436	3,160	3,373	3,126
No. Europe	517	593	1,224	2,784
Northwest	4,753	4,961	5,527	5,880
So. America	2,077	1,301	1,782	3,156
So. Central	5,812	6,122	6,503	5,701
Southeast	2,872	4,457	3,499	3,302
So. Europe	3,156	2,577	2,367	2,097
Southwest	2,988	3,868	2,941	3,909
Total entries	38,942	41,529	43,185	46,063
Total Shows	267	289	298	340
Average entries/show	145	144	141	135

Next Year's Goal: Increase the number of cats entered in TICA cat shows

Discussion: The number of TICA-sponsored shows has been increasing since 1995. However, it appears that the average entries/show is decreasing. Problems facing the clubs include the facts that

Cost of putting on shows is going up

- Cost to attend is going up
- Clubs are, therefore, "hurting"

Several ideas were discussed. One idea was to give the clubs a break on the show license fee. There was the notion that other associations didn't charge much to its clubs for putting on a show. Information was provided that supported the following comparison:

OTHER - six ring show

\$ 60 - Charter Renewal
160 - License and Insurance

\$220

TICA - six rings

\$ 25 - Charter Renewal
80 - Insurance
90 - License
120 - Awards fee

\$315

The conclusion was that there was not a meaningful difference that would impact the Clubs' ability to put on shows and that TICA's award program was better than the competition and supported the higher cost. The more important discussion centered around the notion that TICA's responsibility should be to "grow" the organization and get more folks to cat shows. If entries are high, cost becomes less of an issue.

Recommendation:

- Publish "strategies" on putting on cat shows (enhanced guide) ASAP
- Develop business sponsors and partnerships that would increase promotion of shows and offset costs to clubs
- Look at advertising in international publications with local contacts
- Move advertising money to where it does the most good to attract exhibitors and spectators. (Connie to scope

out possibilities in Cat Fanciers Journal for promoting TICA and talk to Resa re possibility of pulling display ads from Cats Magazine and putting ad money into Cat Fancy – determine circulation and cost)

Advertising and marketing TICA was felt to be of primary importance in order to increase shows, success of shows, registrations and memberships.

7.3.3 Scoring:

Purpose: The Scoring process is necessary to provide a framework by which competition is measured and to reliably, systematically, and timely record scores generated by cats in competition so that cats and breeders can be honored by annual and regional awards.

Next year goals (No current recommendations)

7.3.4 Recognition - Titles and Awards:

Purpose: To provide a three-tiered approach to recognizing the accomplishments of breeders and fanciers through the granting of titles and the awarding of Regional and National Awards and thereby, again, fostering the interest in the cat fancy.

Next Year's Goal: Eliminate ineffective and cost inefficient awards within the recognition program

7.3.5 Yearbook:

Purpose: TICA's flagship publication giving tribute to our organization.

Next Year's Goals: To produce an attractive, interesting, affordable and timely yearbook.

7.4 Judging/Clerking Administration:

Purpose: To provide qualified judges and clerks to support the awards program.

Licensed judges, by classification:

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>
<u>All Breed</u>				
US/Canada	53	59	54	56
International	13	12	12	13
	66	71	66	69
<u>Provisional All Breed</u>				
US/Canada	14	10	14	13
International	3	4	3	5
	17	14	17	18
<u>Specialty</u>				
US/Canada	13	13	7	8
International	20	18	20	17
	33	31	27	25
<u>International Trainees</u>	4	5	6	9
<u>LH/SH Trainees</u>				
US/Canada	2	2	5	4
International	3	1	1	1
	5	3	6	5
Total	125	124	122	126

Licensed Clerks, by classification:

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>
<u>Master Clerks</u>				
US/Canada	47	41	47	53
International	8	7	8	11
	55	48	55	64
<u>Head Ring Clerks</u>				
US/Canada	42	27	31	38
International	8	11	11	14
	50	38	42	52
<u>Asst. Ring Clerks</u>				

US/Canada	8	7	7	5
International	3	2	1	6
	11	9	8	11
<u>Trainees</u>				
US/Canada	40	22	28	17
International	2	11	13	12
	42	33	41	29
Total	158	128	146	156

Next year's goals: (no current recommendations)

Discussion:

Judging: Significant discussion occurred regarding the continuing education requirements of our judges. The discussion focused on the quality and training of our judges vs. the number of judges. The group felt that the concerns of the Board should be passed along to the new judging administrator to develop a recommendation to the Board regarding the Continuing Education Requirements of our judges. Some of the areas that should be considered are the following:

Make breed seminars mandatory

Eliminate CEU's "over dinner"

Include sensitivity for respect of Household Pets

Set minimum requirement for the number of people who attend, constitute and can count CEU for a "session"

Review how judges can currently receive CEU's

Require at least one session a year of the following: genetics seminar, breed seminar, judging school

Eliminate Judges' Conference as allowable for CEU's

Look at the minimum hourly requirements to count a session - possibly too restrictive

Discussion:

Clerking: The problems discussed by the group centered around the lack of certified clerks and the quality of those who were. The group discussed whether incentives might be provided for people to sign up for the clerking program, whether the age limit should be lowered, waiver of fees to renew, setting up an awards program, providing free clerking schools and making people feel how important the job of clerking really is. Another idea was to eliminate the certification of clerks all together.

The group felt that this was a difficult area, since clubs had to have people to clerk and mandating that only certified clerks may clerk might have negative consequences from the clubs. Also, clubs were willing to pay people to clerk, whether they were certified or not. Clerks were needed for the shows to go on!

7.5 Business Operations:

Purpose: To carry out the day-to-day business of the Association in an efficient and effective manner.

Current year accomplishments:

Next year's goals:

Trend Financial Report, January - July 1998

Volume 19, Numbers 1-3

Printing:	\$8201.22
Postage & Handling:	6,831.83
Editor's Fee:	6,000.00
Production Cost:	\$21,033.05
Income:	5,300.00
Editor's Commission:	-1,532.25
	\$3,768.50
Total Cost:	\$17,264.55

There has been a large increase in the cost of producing the Trend. Partly this is because more Trends are printed and mailed in the last half of the membership year as more people remember to renew their memberships. However, the size of the current increase is due to the return of the show results to the TICA Trend.

Since show results were returned to the Trend so late in the show season, David Thomas and I decided to only publish the reports of those shows that were held and reported on in the 2 months prior to each deadline (until the new show season). That meant the reports did not include any shows that were late arriving (for example, a February show reported in April). Despite this limitation, show reports required 10 pages in the April/May Trend and 12 pages in the June/July Trend. They may require more pages in the future because many more clubs are now sending their marked catalogs to be reported in the Trend.

These extra pages are dramatically increasing the cost of the TICA Trend, both in printing costs and in mailing costs. The following numbers are the per copy cost of the above three Trends. Advertising income and editor's commission are variable per Trend and have been eliminated from these numbers so that you can see what has happened to the cost of producing the Trend:

2410 copies February/March 1998 TICA Trend (no show results): \$2.48 per copy
2500 copies April/May 1998 TICA Trend (10 pages show results): \$2.91 per copy
2775 copies June/July 1998 TICA Trend (12 pages show results): \$2.81 per copy

With the return of show results to the TICA Trend, there are now 20-40 pages of Board mandated items to be printed in every Trend (some are only published once or twice a year, some are published every other Trend, and some must be published every Trend.) To remain within the current budget, the Trend should be kept to an average of 44 pages per issue. This leaves 4-24 pages per Trend for magazine mandated items such as the Table of Contents page and membership mandated items such as the lists of new grands, articles of interest, Regional and International awards, the TICA Events Calendar, as well as breeder, show and commercial advertising.

Unfortunately, I had planned many issues ahead, which is required to keep a magazine active and interesting, without taking into account that show results might be returned to the Trend. Because of this, the April/May Trend required 48 pages and the June/July Trend required 56 pages. The upcoming Regional and International awards Trends may require as many as 62 pages, depending on how many pages of show results we have.

It is imperative that the Board decide if the Trend will remain within it's current budget by reducing and eliminating those items the membership wants. Or if the Trend will begin operating on an increased budget to pay for the return of show results while still maintaining a quality of magazine that the membership and the Board has come to expect.

