

- 3. Amend 109 to add SR109.2.1.6
Meetings of the Board
- 4. Amend Standing Rule 1013.2.2
Counting Procedure

Board Directive	18
Board Directive	19

RECESS

EXECUTIVE SESSION

7:30-8:30AM

See Executive Session Agenda

(Open Session)

Judging Program

8:30-9:30AM

1. Amend to add 44.3.3.5 Solo Training	JA Proposal	.....	20
2. Amend 410.1.4 to add 410.1.4.1 International Guest Judge	JA Proposal	.....	21
3. Amend to delete 410.1.5 International Guest Judge	Bobbie Tullo Proposal	.....	22
4. Amend to Add 42.6.1.1 Trainee	Board Directive	.....	24

Fiduciary

9:30-11AM

1. 3 rd Qtr Financial Review	EO	Accept	.....	to be furnished
2. Outstanding Cattery Analysis	Fisher	Discuss	.....	to be furnished
3. 2012-2013 Budget	EO	Approve	.....	to be furnished

ADJOURN

Supplemental Information FYI
(To be furnished)

1. 2011-12 Counts Report
2. 2011-12 Detail Report
3. 2011-12 Regional Detail Report
4. 2011-12 Fee Balance Report
5. 2011-12 Annual Rebate (incomplete)
6. 2011-12 Show Season Class Counts Report
7. Show Weekend with Title Status
8. Registrations by Breed
9. Litter Registration Report
10. Dom X Dom Litters Reg - None

No.	ITEM	LEAD	STATUS
1	Revisit the Outstanding Catteries report at the Spring Meeting in 2012.	Fisher	S12 Agenda
2	Blueslips online.	EO	Pending
3	Program prefixes and genetics into Registration Program	EO	Online
4	Make the Registration Certificate a full page.	EO	Projects
5	Report of the number of registrations received where the pedigrees signed by the breeder only.	EO	S12 Agenda
6	Revise By-Laws 15.5 to allow people in other associations to run for breed committee. Give two options--one that allows people to serve and one that does not.	Rules	A12 Agenda
7	Ask D. Thomas if we can help with the web pages when he is busy. Change Official Standings tab to Archived Standings.	EO	S12 Agenda
8	Pedigrees being issued by clubs outside of North America (we already have a procedure in place for NA clubs). Work with the EO on establishing a procedure to allow registries to become "accepted" registries to the EO, e.g. using criteria like licensing judges and producing shows, if they can establish with you that they have the qualification to run a registry (e.g. letting you know how many years they have been registering cats and how many cats are in their database). Part of the application process should also be a trans-lation" of their color names / codes to TICA colors and a contact person in case there are questions regarding a pedigree from their registry submitted to you.	Rules	A12 Agenda
9	The dates for the 2013 Spring Meeting (May 17-19, 2013) are in conflict with the World Cat Congress Meeting (May 18-19, 2013).	Board	S12 Agenda
10	Send report to the Board on the number of registrations received with non-certified pedigrees, i.e., where only the breeder is signatory.	EO	S12 Agenda
11	Table the decision on adding the "Amber" colors until the 2012 Annual Meeting.	Board	A12 Agenda
12	Amend Breed Committee rules to read that you must be a member of the breed committee 6 months prior to the first of the month in which the ballot is sent.	Rules	A12 Agenda
13	Revise Standing Rules 303.6.2.1 and 303.7.3.1 to be in compliance with By-Laws 7.1.4: 303.6.2.1 Having met the requirements for and upon advancement to Preliminary New Breed (PNB) status, a cat in PNB may be shown immediately upon advancement by the Board. 303.7.3.1 Having met the requirements for and upon advancement to Advanced New Breed (ANB) status, a cat in ANB may be shown immediately upon advancement by the Board.	Rules	S12 Agenda
14	Place proposal for the Golden Tabbies on the agenda for the Annual.	Rules	A12 Agenda
15	Does Central Mexico have cattery names registered.	EO	S12 Agenda
16	Review rules and, if needed, prepare proposal to disallow judging advancements at an electronic meeting	Rules/JA	S12 Agenda
17	Review the Rules for any changes necessary with changing the format of the membership number.	Rules	A12 Agenda

Proposed Governance Policy Appointment of Interim Directors

Background: In recent months, the Board has been faced with appointing interim Regional Directors in four distinct situations. Members of the Board have expressed concern that the procedures for accomplishing these appointments were each handled in a different manner. Others feel that each situation was so unique as to warrant these different approaches. Additional concern has been expressed that the Board's ability to exercise its duty of appointment has been compromised by premature notice of proposed Board action and through the expectation set by the use of straw polls.

Vacancies in the Office of Regional Director. The following from the TICA By Laws makes it clear that the Board of Directors has the duty to appoint members to fulfill unexpired terms.

15.3.2 If for any reason the office of Regional Director shall become vacant, the Board of Directors shall appoint a qualified member from the Region to assume the office for the balance of the unexpired term.

15.6 Resignation of elected officers shall take effect immediately unless the resignation itself states an effective date, in which case the resignation shall become effective on the stated date.

Of additional note is By Law 17.2.2 which, in part, states that, "The Board of Directors shall do anything necessary and proper that is lawful and not prohibited by these By-Laws for the welfare and benefit of the Association.

General Guidelines for Filling Regional Director Vacancies.

1. Determine the time frame available to select a replacement . Since the primary purpose of the Regional Director is to ensure the smooth running of the Region, an appointment should be timely made.
2. Determine the remaining term of office . The remaining term of office can have a range of almost 3 years to simply months.
3. Discuss with the outgoing Regional Director suggestions as to possible candidates.
4. Depending on the length of term remaining and the concern of maintaining the smooth operations of the Region, the Board may consider multiple approaches to filling the vacancy. If the remaining term is quite long, the Board might review the results of the prior election for the appropriateness of making a selection among the candidates. The Board might ask for statements of interest and qualification from members of the affected region. If time is off the essence in assuring the smooth operations of the Region, the Board might consider making a temporary appointment, including assigning duties to other members of the Board, or approaching a prior member of the Board, in order to conduct an orderly replacement process.
5. The Board should be afforded an opportunity to consider and discuss options and candidates and conduct its balloting process in a confidential manner.

Announcement of Selection and Process. In accordance with By Law 15.1 Board of Directors, no member of the Board of Directors, shall be authorized to speak for the Board of Directors or state the policy of TICA, unless the Board of Directors has specifically authorized such action by an individual member. Therefore, announcement of process and appointment will be the purview of the Board.

Straw Polls. At its discretion, the Board may determine that conducting a straw poll of potential candidates is in the best interest of the Association. Prior to engaging in this type of process, the Board should clearly determine how the results will be used. For instance, shall the person receiving the most votes be automatically appointed by the Board or shall the poll be merely advisory in the case of a tie, very close voting results or low voter participation? The use of a straw poll should be carefully considered and the intended use of the poll clearly articulated to the region's membership.

ELF (EF)

HEAD	40points
Shape.....	10
Eyes.....	5
Ears.....	10
Muzzle/Chin....	5
Profile.....	5
Neck.....	5

BODY	30points
Torso.....	20
Legs and Feet...	5
Tail.....	5

COAT/COLOR/PATTERN	30 points
Color.....	5
Coat.....	25

CATEGORY: All.

DIVISION: All.

COLOR: All.

PERMISSIBLE OUTCROSSES:

American Curl, Sphynx, Domestic Short Hair.

HEAD:

Shape: Medium-sized, modified wedge with rounded contours, slightly longer than wide. Skull is slightly rounded with a rather flat forehead and prominent cheekbones and a distinct whisker break.

Eyes: Large, rounded lemon shape. Slanting to outer corner of ear. Slightly more than an eye width between eyes.

Ears: The overall appearance of the Curled ear should be one that is aesthetically pleasing to view. Minimum 90 degree arc of curl. Firm cartilage from ear base to at least one- third of height of ear. Wide at base and open; curving back in an arc when viewed from the front, side or rear.

The surface of the curved portion of the ear should be smooth. Tips rounded and flexible. Moderately large in proportion to head. Erect, set equally on top and side of head. Neither low set nor on top of the head. The interior is totally hairless. Slight amount of hair allowed on lower outside edges and on the back of the ear.

Muzzle and Chin: Strong rounded muzzle with distinct whisker break and firm chin.

Profile: Slight to moderate stop at bridge of nose.

Neck: Medium in length, rounded and well-muscled. The neck arches from the shoulders to the base of the skull and is powerful, especially in males.

BODY:

Torso: Medium in size, medium to medium long in length. The chest is broad, may tend toward barrel chested. The abdomen is well- rounded, having the appearance of having eaten a large meal, but not fat..

Legs: Length in proportion with body, with medium boning and firm musculature. Hind legs slightly longer than front. Front legs widely set. Females may have slightly finer boning.

Feet: Medium in size, oval shape with long, slender toes. The paw pads are thicker than in other breeds, giving the cat the appearance of walking on "air cushions". The toes are very long, slender and prominent.

Tail: Whippy, tapering from body to tip (rat-tailed). Length is in proportion to body. A lion tail (puff of hair on tip) acceptable.

Musculature: muscular, not delicate.

Boning: Medium.

COAT/COLOR/PATTERN:

Length: Appears hairless. May be covered with short, fine down. May have puff of hair on tip of tail. Whiskers are sparse and short.

Texture: Chamois-like. A feeling of resistance may be felt when stroking the skin of some cats. The skin is very wrinkled in kittens. Adults should retain as many wrinkles as possible, especially on the head, although wrinkling should not be so pronounced that it affects the cat's normal functions.

GENERAL DESCRIPTION: The distinctive feature of the Elf is their unique, attractive curled ears and nakedness. The Elf appears to be a hairless cat, although it is not truly hairless. The skin should have the texture of chamois. It may be covered with very fine down which is almost imperceptible to both the eye and the touch. On the ears, muzzle, tail, feet and scrotum, short, soft, fine hair is allowed. Lack of coat makes the cat quite warm to the touch. Whiskers and eyebrows may be present, either whole or broken, or may be totally absent. The cat should not be small or dainty. Males may be up to 25 percent larger so long as proper proportions are maintained. The Elf is sweet-tempered, lively, intelligent and above all amenable to handling.

PENALIZE: Overall small cat. Body that is too thin, frail-appearing or delicate or fine-boned; too cobby or foreign. Ears: Vertical/horizontal crimps. Depressions or ripples on the surface of the curled portion of the ears. Abrupt change of direction rather than a smooth curve.

Lack of Wrinkles on the head. Straight profile, narrow head. Non-amenable disposition. Significant amounts of hair above the ankle.

ALLOWANCES: Locketts.

WITHHOLD ALL AWARDS (WW): Any indication of wavy hair or suggestion of the Devon Rex, or Cornish Rex in molt..

DISQUALIFY (DQ): Tail faults of any kind. Straight or severely mismatched ears. Lack of firm cartilage in base of ear. Extreme curl in an adult cat where the tip of the ear touches the back of the head or the ear itself. Ear tips that are not flexible. Ears in which the lower portion of the ear is abnormally flattened, has compressed ridges of cartilage and does not have a normal, visible ear cavity. Any evidence of depilating, plucking, shaving or clipping or any other means of hair removal. Inability to handle.

Temperament must be unchallenging; any sign of definite challenge shall disqualify. The cat may exhibit fear, seek to flee, or generally complain aloud but may not threaten to harm. In accordance with Show Rules, ARTICLE SIXTEEN, the following shall be considered mandatory disqualifications: a cat that bites (216.9), a cat showing evidence of intent to deceive (216.10), adult whole male cats not having two descended testicles (216.11), cats with all or part of the tail missing, except as authorized by a Board approved standard (216.12.1), cats with more than five toes on each front foot and four toes on each back foot, unless proved the result of an injury or as authorized by a Board approved standard (216.12.2), visible or invisible tail faults if Board approved standard requires disqualification (216.12.4), crossed eyes if Board approved standard requires disqualification (216.12.5), total blindness (216.12.6), markedly smaller size, not in keeping with the breed (216.12.9), and depression of the sternum or unusually small diameter of the rib cage itself (216.12.11.1). See Show Rules, ARTICLE SIXTEEN for more comprehensive rules governing penalties and disqualifications.

EMAIL FROM SOLVEIG

Very interesting problem. The issue comes down to the distinction between new trait and new breed. If the Elf is considered a new trait Sphynx, even if unrecognized, the kittens certainly could be shown as Sphynx once the American Curl drops off the pedigree. But if the Elf is considered a separate breed and the Elf is not an allowable Sphynx outcross, then there is a problem with the cat being shown as a Sphynx.

This is a registration issue that has been bothering me for several years. Had the original Sphynx-Curl cross been registered as an A1 Sphynx, there is no question about the status of the great grand kittens. But since the outcross has been called an Elf, the status comes into question. So is the Elf just a Sphynx with different ears?

Or is it a distinct breed? Should we give such cats separate breed status, or do we need a classification that has some of the features of the old AOV class in CFA? The issue here is not the ancestry but rather the way in which the cats have been registered.

This is one of the issues that I am hoping to discuss at the meeting.

Bobby and I with some others are getting together to go over the new breed program to try to come up with a better solution for some of these issues, as the existing program really doesn't work.

Hello Leslie,

The five member Siberian Breed Committee needs two replacements for those who resigned. I am recommending that those positions be filled with Kris Hirst and Diane Duryea. This is formal request to be added to the Spring BOD meeting agenda so that this matter can be considered.

Respectfully,

Cynthia Tunello
Siberian Breed Chair

Leslie:

Please add the following to the agenda of the next Board meeting. Appoint Cathy Claucherty to the Turkish Van Breed Committee.

Thanks.

Dewane

Agenda Items from Rules Committee

1. **Amend By-Laws 19.2.4** (Annual Convention Membership Meetings & Meetings of the Board of Directors) (Board Directive)
2. **Amend By-Laws 110.2.1 & 110.2.2** (Board of Directors Action by Mail Ballot) (Board Directive)
3. **Amend By-Law 109 to add SR109.2.1.6** (Meetings of the Board) (Board Directive)
4. **Amend By-Laws Standing Rule 1013.2.2** (Counting Procedure) (Board Directive)
5. **Amend Judging Program to add 44.3.3.5** (Solo Training) (Judging Administrator Proposal)
6. **Amend Judging Program 410.1.4 to add 410.1.4.1** (International Guest Judge) (JA Proposal)
7. **Amend Judging Program to Delete 410.1.5** (International Guest Judge) (Bobbie Tullo Proposal)
8. **Amend Judging Program to Add 42.6.1.1** (Trainee) (Board Directive)
9. **Note: Nile Valley Cat Package Reviewed by Rules Committee**

Amend By-Laws 19.2.4
(Annual Convention Membership Meetings and Meetings of the Board of Directors)
(Board Directive)

Work Item Description:

- Should sensitive topics such as business strategy be discussed in Executive session
- A Board member makes a motion to go to Executive session which would have to pass in order to go to Executive session for a sensitive topic
- This would be a change to include sensitive business issues like strategy to 19.2.4

Rationale:

Business strategy is our key to the future and outlines our plans. With this knowledge our competitors could counteract our plans before we have a chance to implement them. Most businesses consider future business strategies as highly confidential.

Amendment:

19.2.4 All meetings shall be open to the public unless the matter under discussion concerns personnel matters, or contract negotiations ***or is of a sensitive business nature related to business strategy for the organization***, or is of such a nature that it may be embarrassing, derogatory or humiliating to a member, in which case the Board of Directors may go into closed session.

Pros:

- Keeping business strategy confidential & restricted is standard business practice
- Prevents competitive organizations from making pre-emptive strikes to counter our business strategy
- Prevents non-Board members communicating discussions before meeting is complete & decisions made
- Can invite non-Board members to Executive session to provide additional input to strategy discussions.

Cons:

- (LS) Is too vague and creates perception of secrecy
- (LS) Can be handled by assigning work & discussions to committees who then report to the Board
- (LS) Strategic business discussions can be held by breaking off into small committees (ad hoc or whatever) and not conducted as part of the board meeting
- (LS) No Board actions have taken place during strategy sessions so seems unimportant
- (LS) People who aren't Board members are asked to participate in strategy discussions (eg Larry Hart)
- (CB) For several reasons, creates perception of unfairness and elite management.

Amend By-Laws 19.2.4
(Annual Convention Membership Meetings and Meetings of the Board of Directors)
(Board Directive) cont

Rules Committee Comments:

(LS) The purpose of this request was related to holding strategy meetings in closed session. Previously strategy sessions have been held with various individuals not on the board participating in areas that are not their "expertise". These sessions, however, have not included any board actions; in fact, they are held as "breakout" groups and the groups do not each include the entire board. Therefore, to attempt to change these types of groups and discussions into execution session board meetings simply makes no sense and would result in the perception of "secrecy" (closed meetings) and "elitism" (people present discussing things that are not their areas of expertise).

A simple solution would be to schedule, on the official agenda, "committee discussions" wherein whatever persons are "broken" into "groups" or "committees" to discuss whatever needs discussing. These "breakouts" do NOT need to be open because they are not a "board meeting" (no action is taken, and the groups are not the entire board, so no actions COULD be taken). I do, however, believe that it is a mistake to conduct these discussions in closed sessions.

The rules committee discussion has digressed from the original purpose (planning sessions closed) in an attempt to now include other items in "closed" sessions, with some comments being that meetings should be closed because observers act "unprofessionally" and make comments to the outside world before the board can make "official" statements. In a membership organization its not relevant that a member acts "unprofessionally". In fact, the cfa board meetings are broadcast so that people can listen to the entire thing.

My presence at a meeting, which was also brought up, is a completely different story as an attorney client relationship is one of the utmost confidentiality. the JA and others are not in executive session when they are not involved in the issue at hand.

(MW) The purpose of this change is about giving the Board a chance to discuss key issues and decide how best to communicate them to the membership once a course of action has been agreed by the Board - without having half cocked stories running around.

(EC) Agreed!

(KV) I like this wording very much. Should we also include WHO decides if it is of a "sensitive" business? Will there be a BoD-vote about the sensitivity or is it up to the discretion of the President?

(CB) Perception of unfairness and elite management is a separate argument from secrecy. Secrecy could be about covering up incompetence or one person's shameful act. Unfairness, on the other hand, could be about not giving equal opportunity to give input or about rules not applying equally to everyone. Sometimes secrecy exists to cover up unfairness, but it doesn't have to be covering up that. Elite management is about lack of accountability to the membership. It isn't always unfair or secretive, although often both. We have a real problem in all organizations – including TICA – with perceptions of unfairness and elite management. True or not, what people perceive can ruin morale and create more and more problems over time. A lot of that can be prevented just by being as open and communicative as possible – and documenting everything in a publicly accessible way. My dear old dad always said the most important thing you can do in management is be fair and *look* fair. It has to be both.

(CB) Cat associations exist to serve the cat fancy and the cat fanciers. They compete by serving the

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cat fancy well and pleasing their cat fancier members. If we don't maintain the trust and confidence of the members, we fail in that mission. It's arguably more important to compete by being the most trusted and liked cat association in the world than in any other way.

(CL) I like your wording Amanda. We allow to stay in Executive sessions other people than Board Members like translators, Leslie, Laurie, JA, etc. This wording would allow us to include in Executive sessions some office staff or other members which would help an business strategy session.

Amend By-Laws 110.2.1 and 110.2.2
(Board of Directors Action by Mail Ballot)
(Board Directive)

Work Item Description:

How to speed up the Board Ballot process when the voting appears pretty much completed.

Rationale:

Speeds up the voting process when it is clear that any additional votes cast won't affect the outcome and facilitates the ability to act quickly when necessary.

Amendment:

110.2.1 Proposals for ballot action may be originated by any Board Member. The proposed action shall be submitted to the Business Manager/Executive Secretary with as full an explanation as possible and a request that the matter be submitted to the Board Members for a vote. The President and Vice President may submit any matter to the Board Members directly. The ballot shall note the date it is mailed, the date it is returnable, and whether it is returnable to the Business Manager/Executive Secretary or the President as the case may be. ~~The return date shall be 14 days after the date issued.~~ The ballot shall contain a space for "yes", "no" and "abstain" vote, the date and the signature.

110.2.2 Except as otherwise provided in these By-Laws, adoption of any proposal by mail ballot shall require an affirmative vote of a majority of all Board Members holding office after all Board Members have been balloted **for the shorter of a period of 10 days or 3 days after a majority vote has been attained and the remaining uncast ballots would not affect the outcome of the voting.**

110.2.3 Effective Date: All action by the Board of Directors by mail shall become effective immediately upon adoption unless some other effective date is specified by the By-Laws, Show Rules or Registration Rules of the Association or in the proposal itself.

Pros:

- Speeds up balloting and allows us to make faster decisions
- Brings final decision for time sensitive in line with the actual voting

Cons:

- Some people may not participate in the voting if a simple majority is reached prior to the timeframe in which they are able to vote
- A simple majority where the President has the deciding vote has the potential to cause schisms in the membership.

Amend By-Laws 110.2.1 and 110.2.2
(Board of Directors Action by Mail Ballot)

(Board Directive) cont ...

Rules Committee Comments:

(CL) Three days is a reasonable time, however if someone changes her/his votes within these 3 days then we will need to wait for another three days.

(LS) Consider requiring more than a simple majority for a decision made this way. For example, 2/3s or 75%.

(KV) 2/3 or 75% runs the risk that a small minority can block developments/progress.

Amend By-Law 109 to add SR109.2.1.6
(Meetings of the Board)
(Board Directive)

Work Item Description:

Add rule regarding doing New Breeds and Breed Advancements at Face to Face meetings

Rationale:

It is helpful to see the examples of the new breeds and to see the developmental progress with real cats instead of just pictures.

Amendment--add:

109.2.1.6 It is strongly recommended that applications for acceptance into or advancement within the TICA New Breeds not be considered at electronic Board of Director meetings.

Rules Committee Comments:

(LS) Any attempt to limit items to specific meetings has, in the past

1. Been completely ignored by the board; and
2. An unnecessary limitation

Here we are trying to rush, rush, rush and not wait even 14 days for a vote by mail, but yet we should limit what can be dealt with at meetings? Not such a great idea IMHO.

Frankly, I most of the breed presentations where cats have been passed around have not been useful. 80% of the cats that I have ever seen at a board meeting have been filthy and not even close to what the breed is supposed to represent.

Have a gentleman's agreement to only consider breeds at live meetings if that's what you want, but mandating less flexibility as to what can be considered at any meeting is a poor policy at best.

(EC) Again, I don't think we need a rule about this - I think the breed's liaison can suggest to them that going forward at an electronic meeting is not the best course of action, but ultimately, it should be the choice of the working group.

I worry about a time where we might have more than one electronic meeting - if we pass a rule, we are then limiting advancements to the Annual.

(CL) I agree with Ellen.

(KV) Me too.

Amend By-Laws Standing Rule 1013.2.2
(Counting Procedure)
(Board Directive)

Work Item Description:

Update membership example in 1013.2.2 to reflect the new membership format

Rationale:

The membership number format is changing as of May 1, 2012. Standing Rule 1013.2.2 is an example showing how to format the envelope and uses the membership number format which will become obsolete on May 1, 2012.

Amendment:

or

~~AB-PS NW-1234-R~~ ← Replace with new membership number format

Signature: _____

Rules Committee Comments:

(AB) Delete the example from 1013.2.2 -- the example has a soon-to-be-outdated membership number format. This is an Housekeeping item.

Does anyone have any concerns about just deleting the example? (The alternative would be to correct the example by deleting the "or" and to put in the correct membership number format.)

(LS) Delete the membership number part only

(LS) And there is nothing that is housekeeping. Calling actions housekeeping is outdated and not a valid reason to do anything other than correct typos

(AB) So Laurie, you're saying delete the membership number from the example rather than deleting the whole example? Is there going to be a replacement membership number format that should be inserted instead? Also, we'd have to delete it from the body of the rule as well wouldn't we?

*1013.2.2 The Executive Office shall affix to the return address area of the envelope a label containing the name, address, **membership number**, and region of the member or breed committees.*

If we deleted the example, then the body of the rule wouldn't need to change at all. What is the actual purpose of the example? To show the office how to format the information on the envelope?

(MW) Of course. [there is going to be a replacement]

For what it is worth I suggest on this particular item we wait until 2 May. The "old" membership number format in the pictorial example is then a "typo" and can be changed to the new format without going through the whole bit of putting it on the agenda and then wasting the Board's time voting on it.

(LS) It's NOT a typo. Requires board action.

Amend Judging Program to add 44.3.3.5
(Solo Training)
(Judging Administrator Proposal)

Work Item Description:

Ensuring trainee knowledge is built throughout the training process

Rationale: The critiques and comparisons really help the most early on in training to help a judge set a picture of the breed as well as begin enhancing networking and people skills in communicating with breeders and exhibitors and determining what they want a judge to focus on. Solo Training should be the icing on the cake and the final test for having completed all the other requirements. Additional training, critiques and comparisons can be done during the time between submitting the application and the scheduled meeting for consideration of advancement to Probationary SP Judge.

Amendment--add:

44.3.3.5 Solo training may not take place until all critiques and comparisons and any other program requirements are completed.

Rules Comments:

(AB) From what I've observed, the critiques and comparisons get left to the very end and are seen as a hurdle to get through rather than a learning tool that helps develop the trainee's knowledge.

(LS) The continued changing of the judging program at every meeting is absurd. The cost to TICA of these continued changes in time, meeting time, committee time, etc, is thousands and thousands of dollars for no reason whatsoever. Additionally continued changes make it impossible for the judging panel to actually know the rules and are discouraging to people at any stage of the judging program, including those not yet trainees and will ultimately affect our ability to attract and retain a quality judging panel.

(MW) I'd support this proposal that reinforces this part of judge training as a learning process and not a series of tick boxes that the trainee has to complete.

(BT) Frankly, I would rather see the trainees in the show halls writing critiques and comparisons than sitting for 4 or 5 months after their last solo before they can go to the Board for advancement.

(KV) i agree with Bobbie

(EC) I agree as well - an I also really think we need to quit "tweaking" the rules of the judging program

(CL) I also agree with Bobbie and Ellen. Critics and comparison can still help the trainee after he/she has completed the training. The right vocabulary is always welcome...even when you're already a license judge. .

(LS) Ps i agree with bobbie and kurt. Sitting around.doing nothing for months is not the way to go

(BT) As long as TICA continues to flourish and grow there are rules that will need to be tweaked. What worked 20 years ago or even 5 years ago might not work today or tomorrow. If we can't continue to be open and grow the rules with the organization we are in danger of becoming what we left behind to come to TICA when it was formed.

Amend Judging Program 410.1.4 to add 410.1.4.1
(International Guest Judge)
(Judging Administrator Proposal)

Work Item Description:
Streamline the Guest Judge process

Rationale: Streamlines the guest judge application process and subsequent show licensing **for the same show season.**

Amendment:
410.1.4.1 Once a Guest Judge has been approved by the committee, any subsequent invitation/application for that same judge **and the same show season** may be automatically approved by the JA without presentation to the committee, as long as the AB license is still valid and no problems have been reported on previous assignments and it will not exceed the limitations as listed in 410.1.5 or 410.1.6.

Rules Committee Comments:

(BT) I think this is fine.....it was also discussed briefly on the Guest Judge Committee and no one seemed to have a problem with it as long as there had not been prior problems with a guest judge.

(LS) The continued changing of the judging program at every meeting is absurd. The cost to TICA of these continued changes in time, meeting time, committee time, etc, is thousands and thousands of dollars for no reason whatsoever. Additionally continued changes make it impossible for the judging panel to actually know the rules and are discouraging to people at any stage of the judging program, including those not yet trainees and will ultimately affect our ability to attract and retain a quality judging panel.

(KV) **I am fine with this wording and change!**

(BT) Fine with me and will make the approval process less cumbersome.

(CL) I agree with this proposal, it has not sense to go to the committee twice in the same show season for the same guest judge is the there not any issue at the first show.

Amend Judging Program to Delete 410.1.5
(International Guest Judge)
(Bobbie Tullo Proposal)

Work Item Description:

Remove limits on number of times a Guest Judge can judge at a TICA show

Rationale:

Removing the number of times a judge can guest judge for us in a year's time may help some of the struggling clubs and new areas. TICA Judges are not restricted on the number of times they can guest judge for Traditional shows during a show year.

Amendment:

410.1.4 If the judge is approved by the Judging Committee, the club is responsible for furnishing the International Guest Judge copies of TICA Show Rules and Standards, and working with said judge on interpretation and clarification.

~~410.1.5 A judge may serve as a Guest Judge no more than two weekends per TICA show season except as stated in 410.1.6.1.~~

410.1.65 There shall be no more than two Guest Judges per show weekend or 50 percent of the rings whichever is less except as stated in 49.1.5.1.

410.1.65.1 The number of Guest Judges allowed to judge shows in isolated areas shall be considered on a case by case basis

Rules Committee Comments:

(LS) We need to stop changing the judging program at every meeting. Also this was just tightened up a few years ago, and is disrespectful to people that have spent the time, effort and funds necessary to become a TICA judge.

(LS) The continued changing of the judging program at every meeting is absurd. The cost to TICA of these continued changes in time, meeting time, committee time, etc, is thousands and thousands of dollars for no reason whatsoever. Additionally continued changes make it impossible for the judging panel to actually know the rules and are discouraging to people at any stage of the judging program, including those not yet trainees and will ultimately affect our ability to attract and retain a quality judging panel.

(EC) I really don't agree that we need to allow a judge to guest judge more than 2 times in a show season. We have made it easier for them to become TICA judges - and we want to encourage that - not encourage them to "swim free in the pool"

I also sort of agree with Laurie that continually changing the judging program is confusing and could be counterproductive. I don't see a lot of value to any of the changes proposed to the judging program.

(CL) I agree with Laurie and Ellen, every meeting we are changing something. I do think time by time we can add good ideas to the JP...these little changes don't seem to be significant for whole picture...so may be we can do it....every two or three years, but definitely not every 4 months.

(AB) I understand the intent to help clubs in areas where there is little TICA however this proposed change really only addresses the situation outside North America. There are many areas in North America, including the province of Ontario where I live, that are also struggling to grow. We do not have the option of inviting more local judges because we are in North America and can't invite local CCA or CFA judges. To be fair, the people in my area want different opinions and so the CCA judges would not be an option here in Ontario but they might be for the border states who haven't seen them

before. (And last year we did authorize Robert Gleason to judge a TICA show in Russia. I have known Robert and his wife Elaine for decades and am glad we did approve that engagement.) One of the best things we did last year was participate in a fun show run by Purina where we had 2 TICA judges, a CFA judge and a CCA judge – Purina was thrilled with the event and are running it again this year. Exhibitors liked it but wished they could have counted the points. Unfortunately the venue is too small to run a full show as you can only have 2 rings at a time.

(MW) I do not feel this change is appropriate. The existing rule 410.6.1 allows more flexibility in isolated areas. Are there specific examples available of new clubs in non-isolated areas that have experienced problems ?

(KV) I don't see any reason why to delete the Guest Judges Limits. Carlos made an excellent point. Sometimes clubs in Europe use local Guest Judges (Germany,France,England), but this is very rarely seen. There are more guest-judges in Russia, clubs use them because of financial reasons. But there are many AB-Judges in Russia (WCF,ICU,MFA) to chose from, so I don't want this rule to be changed. If judges from other associations want to judge for TICA more often then they should go to our Judges Program. But most of them don't want to take the exams!

(SL) Why doesn't TICA have a "Guest Judges License"? This would be a solution to the Judge approval and also a revenue stream to TICA. The BOD would issue the Guest License following a positive vote. The BOD would also be able to remove any Guest License if needed at anytime. Your thoughts?

(EC) In TICA, what we hope to encourage is that judges who have guest judged for us and like doing it will become full TICA judges. Seems like this would be contrary to that hope.

Amend Judging Program to Add 42.6.1.1
(Trainee)
(Board Directive)

Work Item Description:

Work with JA to add rule regarding doing advancements at Face to Face meetings

Rationale: People issues are of such a sensitive nature that a face-to-face real time discussion of each application is of utmost importance to first and foremost protect the applicant, but also to protect the Board of Directors. Electronic meetings do not seem as conducive to assured privacy as a closed door Executive Session. I would hope that electronic meetings are private, but there is the opportunity for unofficial attendance at any one of the remote settings. Also distracting sidebar chatting and inappropriate comments to the discussion seem to be more easily curtailed at the in-person meetings. Eliminating consideration of applications at electronic meetings may help limit discussion that is non-contributory or defamatory in nature. Electronic BOD meetings would need to be identified on the calendar.

Amendment:

42.6.1.1 It is strongly recommended that applications for acceptance into or advancement within the TICA Judging Program will not be considered at electronic Board of Director meetings.

Note:

(AB) This is what the Rules Committee reviewed and agreed to however as I was formatting the rules for submission it became apparent that this should be with the similar New Breeds rule in By-Law 109 – as SR 109.2.1.7 If you want to keep this in the judging program rules, then you will need to add it to each level with in the Judging Program as it addresses Advancements as well as Applicants for Trainee.

Rules Committee Comments:

(BT) I'm in agreement with this.

(MW) I agree with this - I agree that we should leave some room to manoeuvre.

(CL) Fine with me too

(EC) I agree that these things don't need to be in the rules - what if time came that we only met face to face at the annual? Once a year is a long time to wait for action on either protest or advancement. I'd like to think that this board is professional enough to make decisions properly and with impartial judgement no matter what type of meeting.

If we were to take this to the logical conclusion, we would not do any type of protest at an electronic meeting - which clearly wouldn't be in the best interest of TICA.

(LS) No changes plus not acceptable to make people wait if no problems