

THE INTERNATIONAL CAT ASSOCIATION, INC.

2017 Annual Board Meeting
Omni Corpus Christi Hotel
Corpus Christi, Texas
August 30-September 1, 2017
(Open Session)

The meeting was called to order at 8:00AM, August 30, 2017 at the Omni Corpus Christi by the President, Fate Mays. The following members were present:

President, Fate Mays
Vice President, Bobbie Tullo

Regional Directors:

Asia, Shunichi Kuroda	South Central, Vicki Jo Harrison
Great Lakes, Liz Hansen	Southeast, Laurie Patton*
Mid Atlantic, Anthony Hutcherson**	Southwest, Alex Chisholm
Mid Pacific, Gloria Mahan	Western Europe Interim, Steven Meserve**
Northeast, Donna Madison*	South America, Luiz Paulo Faccioli
Northern Europe, Ralph Stadter*	Southern Europe, Kurt Vlach*
Northwest, Ellen Crockett	International, Lisa Dickie*

Also present were:

Leslie Bowers, Business Manager
Frances Cardona, Assistant Business Manager
Ruben Aguilera, IT Systems Administrator
Roeann Fulkerson, Marketing Director*
Luca Maruyama, Translator
Susan Adler, Legal Counsel*
Marylou Anderson, Judging Administrator

*In attendance by phone

**in route on 8/30/17; arrived and in attendance on 8/31/17 at 8AM

1. Unanimous consent by Crockett to correct the Minutes of the 2017 Spring Meeting to add the following motions:

to approve 2017-2020 contract for the Business Manager.
to approve new title for Cardona (Assistant Business Manager) effective June 1, 2017.
to approve salary increase for Cardona effective June 1, 2017.
to approve salary increase for Aguilera effective immediately.
to review salary increase for Aguilera at 6 weeks.

Without objection.

2. Motion was made by Crockett and seconded by Tullo to approve adding Rebecca Torres and Carmen Serna as signers on the TICA Bank Accounts.

Motion carried unanimously.

3. Motion was made by Crockett and seconded by Tullo to approve the removal of the signature of Thea Zuniga from the TICA Bank Accounts.

Motion carried unanimously.

4. Unanimous consent by Tullo to accept the 2017 Emergency Meeting Minutes as posted.

Without consent.

5. Unanimous consent by Crockett to hold the Winter Meeting on January 19, 20, and 21, 2018 at a site to be determined.

Without objection.
Site to be determined at a later date.

6. Unanimous consent by Crockett to pay the per diem rate up to 6 days with 5@\$59 and 1@\$34.

Without objection.

7. Unanimous consent by Chisholm to reimburse full airfares for the Directors for this meeting.

Without objection.

8. Motion was made by Crockett and seconded by Hansen to accept the amendment to Show Rule 212.3 and 212.4 (Top 10 AB Alters Only). Delete current 212.3 and 212.4 and substitute new wording):

212.3 Number of Final Places Awarded.

212.3.1 Household Pet Adult class, Household Pet Kitten class, and AB Alter class. The following places shall be awarded for finals of these classes depending on number of cats present and competing:

Number of Cats	Number of Final Places Awarded.
Less than 10	Equal to the number of cats competing
10 or more	10

212.3.2 All other classes. The following places shall be awarded for finals of these classes depending on number of cats present and competing:

Number of Cats	Number of Final Places Awarded.
Less than 5	equal to the number of cats competing
5-20	5
21	6
22	7
23	8
24	9
25 or more	10

212.4 Rule deleted.

Motion carried with Vlach opposed and Harrison, Hutcherson, and Meserve absent.

*****MEMBERSHIP BALLOT*****

9. Unanimous consent by Faccioli to take no action to amend Show Rules 29.1.6.1.1. Show hall displays shall ensure that the club name and/or the TICA logo is displayed as prominently as any show sponsor's name and/or logo.

Without objection.
>>>>TAKE NO ACTION<<<<

10. Unanimous consent by Crockett to go into a Committee of the Whole to allow Cheryl Chamberlin to speak. The Board was unable to connect with Cheryl by phone.

Without objection.

11. Unanimous consent by Crockett to go out of a Committee of the Whole.

Without objection.

12. Motion was made by Crockett and seconded by Faccioli to take no action on amending Standing Rules 601.2.12 and 601.2.13 (Scoring Kittens).

601.2.12 Cumulative scores for a cat, alter and HHP are based on the show year May 1st through April 30th each and every year. The score totals as of April 30th are used in the Regional Awards Presentations (usually the following summer) and the Annual Awards Presentation (the following Labor Day weekend).

601.2.12.1 Cumulative scores for a kitten or HHP kitten are based on the show year in which its last full weekend of kitten eligibility falls, regardless of the show year in which it begins showing as a kitten or HHP kitten.

601.2.13 Come May 1st, cat, alter and HHP start over again with 0 points. Kitten and HHP kitten scores will only count for 1 show year as defined in 601.2.12.1.

Motion carried with Hansen and Madison opposed.

>>>>TAKE NO ACTION<<<<<

13. Motion was made by Faccioli and seconded by Hansen to add Standing Rule 109.2.1.6. A detailed Agenda for each regularly scheduled Board meeting shall be supplied to all Board members, and also published on the TICA web site, at least 30 days prior to the opening day of each Board Meeting.

Motion carried with Kuroda and Madison opposed.

14. Unanimous consent by Hansen to add Standing Rules 1017.1.2. Proposals to amend Rules or Policies (other than the Bylaws, Show Rules and Registration Rules) shall be considered by the Board of Directors at regularly scheduled meetings. Proposals from the membership must be in writing and received by the Rules Committee no later than 90 days prior to the opening day of the meeting to allow time for review in order to reach the Executive Office 60 days prior to the opening day of the meeting. Proposals received by the Rules Committee after the 90-day deadline will be placed on the following meeting agenda. Proposals must contain a rationale for the change plus the new rule wording (or the original rule wording and the amended version).

1017.1.2.1 Amendments, if approved by the Board of Directors, shall take effect immediately unless the proposal itself provides another effective date. Any changes which will affect the way a cat may be shown shall take effect May 1 of the ensuing year.

Renumber Standing Rule 1017.1.1.1 as 1017.1.3

1017.1.3.1.1 Notification. Members are to be notified of action taken at the Board Meeting on proposals submitted by them with a target date of 10 working days after completion of the minutes.

Without objection.

15. Unanimous consent by Faccioli to amend Standing Rules 903.2.1.2 and 903.2.2.1:

903. 2.1 Show Hall.

903.2.1.1 Minimum of 35,000 square feet, 40,000 feet recommended.

903.2.1.2 *A minimum of Twelve (12) and a maximum of fourteen (14) rings set up in the center of the show hall with benching on two or four sides.*

903.2.1.2.1 Rings may be set up back to back, with an exhibitor access corridor.

903.2.1.2.2 Rings may be set up in a square or rectangle, with open space in the center for Master Clerk(s) and Announcers. An exhibitor access corridor should be provided through the square or rectangle for access to rings.

903.2.2 Show Format.

903.2.2.1 Two-day split format with ~~twelve (12)~~ continuous rings.

Without objection.

16. Unanimous consent by Crockett to accept the amendment to Standing Rules 903.1.18. Delete 903.18.1.1 and 903.18.1.2, renumber existing 903.1.18.3 and 903.1.1. 903.1.18 Sponsors.
903.1.18.1 Contact all TICA clubs to solicit sponsorship for rings (can be done by notice in the TREND or online).
~~903.1.18.1.1 An Allbreed ring should cost approximately \$250.00.~~
~~903.1.18.1.2 Each specialty, (i.e Longhair or Shorthair) should cost approximately \$250.00.~~
903.1.18.1.3 Specialty rings may have a different sponsor for each specialty.
903.1.18.1.4 Clubs generally prefer to sponsor a judge from their own Region.

Without objection.

17. Motion was made by Stadter and seconded by Vlach to add the Standing Rule 907.4.2. to read: Re-number remainder of 907.4.2
907.4.2 Requirements for titles.
907.4.2.1 *The title of Therapy Novice Cat (TCN) is awarded after the team has completed 10 visits.*
907.4.2.2 The title of Therapy Cat (TC) is awarded after the team has completed 50 visits.
907.4.2.3 The title of Therapy Cat of Excellence (TCX) is awarded after the team has completed 100 visits.
907.4.2.4 The title of Therapy Cat of Distinction (TCD) is awarded after the team has completed 200 visits.

Motion denied unanimously.

18. Unanimous consent by Vlach to take no action on the proposal to amend Standing Rules 907.4.4 (Cost Cat Therapy Titles). Upon successful completion of each title level, the therapy cat will receive the appropriate certificate and *badges on payment of the relevant fees, namely: \$[X] \$5.00* per title. (TC, TCX, TCD) and *\$[X] \$5.00* per badge. (TC, TCX, TCD).

Without objection.

>>>>TAKE NO ACTION<<<<<

19. Unanimous consent by Faccioli to accept the amendment to Standing Rule 2014.1.1: Judges Fees. Based on number of entries in the catalog *eligible for competition* based on status of judge, not type of show judged.

Without objection.

20. Unanimous consent by Patton to go into a Committee of the Whole for members to speak. When asked, no one had a comment.

Without objection.

21. Unanimous consent by Tullo to go out of a Committee of the Whole.

Without objection.

22. Unanimous consent by Tullo to go into a Committee of the Whole to allow Dr. Vikki Moran to speak.

Without objection.

Dr. Moran updated the Board on the establishment of the Veterinary Advisory Committee which includes six veterinarians from six different regions to advise members of the Genetics Committee on breed specific concerns as may be requested.

23. Unanimous consent by Tullo to go out of a Committee of the Whole.

Without objection.

24. Unanimous consent by Tullo to go into a Committee of the Whole to allow Judith Milling to speak by phone.

Without objection.

Judith Milling confirmed to the Board that she is using the same paper stock that she has always used for the TREND. There were no other issues discussed.

25. Unanimous consent by Tullo to go out of a Committee of the Whole.

Without objection.

The meeting was recessed at 3:20PM.

The President called the meeting to order on August 31, 2017 at 8AM.

26. Unanimous consent by Faccioli to go into Executive Session to include Bowers, Cardona, Aguilera, Adler, Anderson and Maruyama.

Without objection

27. Unanimous consent by Hansen that Ruth Sogz be permanently suspended from all TICA services.

Without objection.

28. Motion was made by Harrison and seconded by Hansen that we add an addendum to Chris Unangst's contract that she will prepare the Program Booklet for the Annual for an additional fee.

Motion carried with the Crockett and Madison opposed and Vlach abstaining.

Crockett voted no based on the thought that we should put this out for bids--we have a lot of talented people in TICA who might want to bid on this job. This in no way reflects badly on Chris--she does great work. Madison voted no because she felt it was too much money.

29. Motion was made by Faccioli and seconded by Tullo to accept Carlos Cardenas as LH/SH Trainee, SA.

Motion carried unanimously.

30. Motion was made by Faccioli and seconded by Tullo to accept Dora Castillo as LH/SH Trainee, SA.

Motion carried with Madison opposed.

31. Motion was made by Harrison and seconded by Faccioli to accept Jorge Garnica as a LH/SH Trainee.

Motion carried unanimously.

32. Motion was made by Meserve and seconded by Harrison to accept Vikki Moran as a LH/SH Trainee, UK.

Motion carried unanimously.

33. Motion was made by Stadter and seconded by Meserve to advance Hanne Cuyle to Probationary Specialty Judge.

Motion carried unanimously.

34. Motion was made by Stadter and seconded by Hutcherson to advance Geraldine Tessens to Probationary Specialty Judge.

Motion carried unanimously.

35. Motion was made by Crockett and seconded by Tullo to advance Alex Marinets to Provisional Allbreed Judge.

Motion carried with Madison abstaining.

36. Motion was made by Hansen and seconded by Faccioli to advance Robin Sessler-Austin to Approved Allbreed Judge.

Motion carried unanimously.

37. Motion was made by Vlach and seconded by Tullo to advance Steven Corneille to Approved Allbreed Judge.

Motion carried unanimously.

38. Motion was made by Chisholm and seconded by Tullo to advance Toni Scarboro to Approved Allbreed Judge.

Motion carried unanimously.

39. Motion was made by Patton and seconded by Hansen to advance Lynne Sherer to Ring/School Instructor.

Motion carried unanimously.

40. Motion was made by Vlach and seconded by Tullo to advance Phillipa Holmes to Ring/School Instructor.

Motion carried with Hansen, Harrison, Kuroda, Mahan, and Meserve opposed and Stadter abstaining.

41. Motion was made by Vlach and seconded by Meserve to advance Katharina Krenn to Ring/School Instructor.

Motion carried unanimously.

42. Motion was made by Crockett and seconded by Chisholm to take no action on the Hoskinson v Shelton complaint.

Motion carried with Hansen, Hutcherson, Mahan, and Stadter opposed and Harrison absent.

TAKE NO ACTION

43. Motion was made by Crockett and seconded by Tullo to take no action on the Shelton v Hoskinson complaint.

Motion carried unanimously.

TAKE NO ACTION

INSTRUCTIONS BY THE BOARD: Hansen and Patton will attempt to mediate the incidents with both parties.

44. Unanimous consent by Crockett to set a hearing for the 2018 Winter Meeting for Amanda Bright.

Without objection.

45. Motion was made by Crockett and seconded by Hutcherson in the Zhang v Wang complaint that Wang be fined \$500 for breaking TICA rules. The Legal Counsel will write a letter outlining the rule.

Motion carried with Hansen absent, Patton opposed and Vlach abstaining.

46. Unanimous consent for the Board to initiate a complaint against Anya Spielberg for falsification of pedigrees.

Without objection.

47. Motion was made by Crockett and seconded by Hutcherson, based on a court action, Anya Spielberg be fined \$2,000 for falsification of documents and all TICA services to be suspended for no less than 1 year and until the fine is paid.

Motion carried with Patton opposed because the fine was too excessive for a first-time offense and there was no opportunity for a TICA member to answer charges to the Board.

Ruben Aguilar presented the IT Report to the Board concerning issues of updating the server room to include security, passwords, etc.

48. Motion was made by Faccioli and seconded by Hansen to set a hearing for Kay Hanvey at the 2018 January Meeting.

Motion carried with Crockett opposed.

49. Unanimous consent by Faccioli to go out of Executive Session.

Without objection.

50. Motion was made by Hutcherson and seconded by Hansen to add Show Rule 22.1.2.3 to read: The provisions and restrictions of 22.1.2.1 and 22.1.2.2 shall not apply when one or both of the scheduled shows for the same date is part of a Pet Expo in which the Pet Expo determines the date of the expo, and when the show is limited to a maximum of 125 entries within a region.

Motion carried with Madison and Patton opposed.

Patton was opposed because she felt that this rule hurts long-standing clubs and their traditional weekends and that it also hurts big Expos by limiting their entries.

*****MEMBERSHIP BALLOT*****

Gloria Mahan updated the Board on the 2019 Annual to be held in Las Vegas, NV.

51. Unanimous consent by Hutcherson to go into a Committee of the Whole for Cheryl Chamberlain to speak by phone.

Without objection.

Cheryl Chamberlin addressed the Board on her proposal in reference to qualification of candidates.

52. Unanimous consent by Faccioli to go out of a Committee of the Whole.

Without objection.

53. Motion was made by Hutcherson and seconded by Faccioli to amend By-Laws 114.2 to read: Announcement of Candidates. After the initial election, any member who has been a member in good standing for 2 consecutive years immediately preceding shall be eligible to seek office and shall declare his candidacy in writing to the Executive Office not more than 6 months nor less than 2 months before the election month with the filing fee established by the Board of Directors. If no member in the region **or no member in the Breed/Breed Group Section** has been a member for the 2 years immediately preceding the election, the 2 year membership requirement shall not apply. This shall entitle the candidate to be listed as a candidate for the office sought in every issue of the newsletter including the newsletter prior to the ballot being mailed to the membership. Each candidate shall be entitled to publish a summary of his/her experience, credentials and platform in accordance with Standing Rules. experience, credentials and platform in accordance with Standing Rules.

Motion denied with Hutcherson and Kuroda in favor.

Hutcherson discussed incomplete proposals for the 2020 Annual to be hosted by the Mid Atlantic Region: one from Crystal City, VA and one within the Washington, DC area. Hutcherson stated that Blue Buffalo has agreed to be a corporate sponsor.

54. Unanimous consent by Crockett to instruct the TREND Editor to publish a notice quoting Standing Rules 109.1.1.3: "In the event no club submits an acceptable proposal, any club in any region may submit a proposal to host the Annual Convention by the agenda deadline for the Winter Meeting 2½ years prior to the convention and a notice soliciting such proposals shall be published in the TICA TREND." This proposal must be received 60 days prior to the 2018 Winter Meeting.

Without objection.

Carlos Lopez is recommending the establishment of a judges' committee to assist the Judging Administrator. The Judging Administrator is an appointed position. Lopez feels that North America, Europe, Russia and South America, at the very least, should each have committees who will recommend changes and the judges will be polled to vote on who they want to act as Judging Administrator and then the President will appoint. The current Judging Administrator, Marylou Anderson, stated that she was in agreement with this.

55. Unanimous consent by Crockett to go out of a Committee of the Whole.

Without objection.

56. Unanimous consent by Chisholm that the 2018 Spring Meeting will held on May 18-20, 2018 and will be electronic.

Without objection.

The meeting was recessed at 5:27PM

The meeting was called to order by President, Fate Mays, on Friday, September 1, 2017 at 8:02AM.

57. Unanimous consent by Crockett to go into Executive Session to include Bowers, Cardona, Aguilera, Adler and Maruyama.

Without objection.

At 8:30AM the Board received a phone call in reference to a hearing. The member requested the use of an alternative source for communication, however, the Board made the decision that the hearing would be by phone. This part of the hearing ended at 8:40AM.

58. Unanimous consent by Hutcherson to include Vickie Fisher in Executive Session to discuss the proposed Conflict of Interest policy to be added to Board Governance.

Without objection.

59. Unanimous consent by Faccioli that Vickie Fisher be excused from Executive Session to allow two hearings by phone.

Without objection.

The Board received phone calls from two members and others regarding hearings requested. The Board will further discuss and make a final decision at a later date.

60. Unanimous consent by Tullo to go out of Executive Session at 11:16AM.

Without objection.

61. Unanimous consent by Faccioli to go into a Committee of the Whole to let members, Vanadis Crawford and Kim Tomlin speak.

Without objection.

Vanadis Crawford updated the Board on the Entry Clerking Program. (See Addendum.)

62. Motion was made by Hansen and seconded by Chisholm to accept the changes to the Entry Clerking Program outlined by Vanadis Crawford.

Motion carried with Madison absent and Stadter abstaining.
Stadter abstained because he did not have a copy of the proposed changes and had no way to review them.

Kim Tomlin updated the Board on the 2018 Annual to be held in Birmingham, AL and hosted by Alabama Paws and Claws.

63. Unanimous consent by Hutcherson to go out of a Committee of the Whole.

Without objection.

The following breed reports were received by the Board: Australian Mist, Burmilla/Burmilla LH, Donskoy, Khaomane, and the Minuet/Minuet LH.

64. Motion was made by Mahan and seconded by Faccioli to amend the By-Laws 120.2 to read: The Board of Directors shall establish a system for computing wins and determining the winners of nd region ~~international awards-breed and regional awards.~~

Motion carried unanimously.

*****MEMBERSHIP BALLOT*****

65. Unanimous consent by Crockett to go into a Committee of the Whole to allow Dr. Heather Lorimer, Genetics Committee Chair, to speak on various breeds.

Without objection.

Dr. Lorimer updated the Board on information pertaining to the Aphrodite.

66. Motion was made by Crockett and seconded by Madison to advance the Aphrodite to PNB.

Motion carried with Vlach opposed.

The President appointed Kurt Vlach as the liaison to the German Longhair.

67. Unanimous consent by Tullo to go into a Committee of the Whole to allow Vickie Fisher to speak on the addition to Board Governance - Conflict of Interest.

Without objection.

68. Motion was made by Vlach and seconded by Tullo to call the question.

Motion carried with Harrison absent and Madison and Patton opposed.

69. Motion was made by Crockett and seconded by Tullo to add the Conflict of Interest article to the Board Governance.

Motion carried with Harrison absent and Madison and Patton opposed.

Patton was opposed because she believes that TICA needs a COI policy asking "Each director, principal officer and member of a committee with governing board delegated powers" (ARTICLE VI: Annual Statements.) to sign a policy where there are no guidelines, definitions, or standards.

The Follow Up Report was discussed and amended. (See Follow Up Report.)

70. Unanimous consent by Tullo to go into a Committee of the Whole to let Lucy Robinson speak.

Without objection.

Lucy Robinson addressed the current status of the ticketing system.

Vickie Fisher presented the Financial Report.

71. Motion was made by Faccioli and seconded by Tullo to move additional money to the investment account.

Motion carried with Hansen and Vlach absent.

72. Motion was made by Faccioli and seconded by Tullo to amend our investment policy to include a diversified investment as recommended.

Motion carried with Hansen and Vlach absent.

73. Unanimous consent by Faccioli to go out of a Committee of the Whole.

Without objection.

74. Unanimous consent by Faccioli to go into Executive Session to include Lucy Robinson.

Without objection.

The Webmaster position was discussed and a decision was made that the Executive Office would advertise for a part-time webmaster position.

At this time, Lucy Robinson was dismissed from Executive Session.

75. Motion was made by Tullo and seconded by Hansen to reimburse Heather Lorimer for 2 nights hotel and per diem.

Motion carried with Hansen and Vlach absent.

76. Motion was made to reimburse Lucy Robinson for 2 nights and per diem.

Motion carried with Hansen and Vlach absent.

Unanimous consent by Crockett to adjourn the meeting at 6:10PM.

ADDENDUM

The following items were added to the Follow Up Report:

To form a committee to look at the scoring system. The President appointed Crockett, Chisholm, Mahan and Vlach to revamp the scoring system

Pertinent Standing Rules may need to be updated

To have a report on Therapy Cat Titles - Patton

To provide a proposal on registered and unregistered kittens in shows - Crockett

To have China as an isolated area and remove Russia at realignment at the 2018 Winter meeting

To change the Judging Program to state that Guest Judges get paid the same as Licensed and that Guest Judge can train - Judging Administrator

To announce the position of Webmaster

To request bids for the Policy Manual required at the Executive Office

To research new insurance for the D&O policy; Ellen will provide information on other association and their policies

To ask the TREND to advertise for proposals for the 2020 Annual to be supplied to the Executive Office 60 days prior to the Winter Meeting

To ask Roeann to provide a report on the cost of reprinting the Spectator's Guide.