

Minutes of TICA Board of Directors - 2022 Winter Meeting

Location and Date: Houston, Texas, January 26 – 28, 2022

President, Vicki Jo Harrison
Vice President, Ralph Stadter
Asia East RD, Akiko Ishimura
Asia West Interim RD, Jeff Shi
Europe North RD, Liesbeth van Mullem
Europe South Interim RD, Kurt Vlach
Europe West RD, Nicky Goulter
Great Lakes RD, Liz Brown
Mid Atlantic RD, Brenda Russo
Mid Pacific Interim RD, Carol Barton
Northeast RD, Christian Cherau
Northwest RD, Elaine Hawksworth-Weitz
South America RD, Luiz Paulo Faccioli
South Central Interim RD, Jim Armel
Southeast RD, Rene Knapp
Southwest RD, Laurie Schiff
International Associate RD, Lisa Dickie

Also in attendance: Susan Adler, Legal Counsel; Frances Cardona, Business Office Manager; Roeann Fulkerson, Director of Marketing and Business Development; Carlos Lopez, Judging Administrator; Danny Nevarez, Chief Operating Officer; Hyeyeong Jang, Translator for Akiko Ishimura.

The meeting was called to order by President, Vicki Jo Harrison, at 8:13 AM CST.

Harrison reported that Fisher was going to be traveling on Thursday, the financial reports were going to be moved to Friday and the COO report was going to be moved to Thursday.

1. Unanimous consent by Faccioli to approve the consent agenda. Without objection.

Approve Minutes - Special Meeting, November 1, 2021 (electronic)

Set Spring Meeting dates – May 20 – 22, 2022 (electronic)

2. Unanimous consent by Armel to go into Executive Session to include Adler, Cardona, Fulkerson, Lopez, Nevarez, Moriarty, and Jang. Without objection.

Board Training Seminar was presented by Moriarty.

Carlos Lopez, Judging Administrator, presented the Judging Committee reports.

Ishimura was not present in the afternoon session of the Board Meeting.

Fulkerson presented the Marketing Executive Session report.

Fulkerson was excused from Executive Session.

3. Motion by Armel/Hawksworth-Weitz to allow Judy Hao in Executive Session. Motion carried unanimously.

4. Motion by Armel/Hawksworth-Weitz to go into Committee of the Whole to allow Judy Hao to speak. Motion carried unanimously.

Hao was excused from Executive Session.

Faccioli had to leave the meeting.

Faccioli rejoined the meeting.

Shi left the meeting.

5. Motion by Brown/Russo to set a hearing for Kempton on the Lawson v Kempton complaint for the Spring Meeting. Barton called the question and passed. Motion carried with Armel, Goulter, Knapp, and Vlach opposed. **Vlach:** I voted no because I feel that first we should have voted if we will take “No action”. Only after this has been denied we should have voted on setting up a hearing.

President, Vicki Jo Harrison, had to leave the meeting; Vice President, Ralph Stadter, continued with the meeting.

Lopez was excused from Executive Session.

6. Unanimous consent by Cherau to allow Tanya Robinson, Kyle Shoemaker and Jude Montoya in Executive Session. Without objection.

Possible Health Benefit options for Executive Office Employees were presented by Kyle Shoemaker et al.

7. Unanimous consent by Brown to leave Committee of the Whole. Without objection.

8. Unanimous consent by Brown to leave Executive Session. Without objection.

9. Unanimous consent by Brown to recess for the day at 5 PM CST. Without objection.

Meeting was called to order by Vice President, Ralph Stadter, at 8:05 AM CST on Thursday, January 27, 2022

Harrison was not present on Thursday.

10. Motion by Faccioli/Vlach to rectify the show dates approved on BB22-01 as the show has been transferred from February 3-4, 2022 to April 23-24, 2022. Motion carried unanimously.

11. Motion by Faccioli/van Mullem to accept the approval by the Judging Committee of the requested four guest judges for the JetCat Club show in Russia, 1-day Alternative Format, on March 7, 2022. Judges: Anna Nazarova (WCF), Anna Rudakova (WCF), Elena Ignatova (WCF) and Artem Savin (CFF). Motion carried with Brown, Hawksworth-Weitz, and Ishimura opposed. **Brown/Hawksworth-Weitz:** I feel that TICA shows should have at least one TICA judge.

12. Motion by Faccioli/Vlach to accept the proposal to amend Board Governance Article 2 (Add NDA to Ethics section). Motion denied with Faccioli and Ishimura in favor.

13. Motion by Brown/Hawksworth-Weitz to accept the proposal to amend Board Governance Article 2 (Add NDA to Ethics section) as amended. Motion carried with Schiff opposed. This change goes into **effect immediately**.

Confidentiality

Members of the Board of Directors shall use information belonging to or obtained through their affiliation with TICA solely for the purpose of performing services as a Board member for TICA. Members of the Board may not disclose, divulge, or make accessible confidential information to any person, including relatives, friends and business and professional associates, other than to persons who have a legitimate need for such information and to whom TICA has authorized disclosure. Members of the Board must exercise good judgment and care at all times to avoid unauthorized or improper disclosures of confidential information. ~~Members of the Board of Directors are reminded that Standing Rule 100.2.8 specifically prohibits the dissemination of information related to any matter discussed in Executive Sessions of the Board.~~

~~At the beginning of their term of office, Directors are required to sign a Non-Disclosure Agreement (NDA) reflecting their duty to keep such information confidential. Thereafter, each Director is required, on an annual basis, to sign a similar Non-Disclosure Agreement (NDA).~~

Members of the Board must exercise good judgment and care at all times to avoid unauthorized or improper disclosures of confidential information. [remainder of Article unchanged and excluded for brevity]

14. Motion by van Mullem/Faccioli to accept the proposal to amend Standing Rule 103.3.1 (Unify membership fees). To take effect on May 1st following the successful completion of the programming changes in TFMS. Motion carried with Brown and Hawksworth-Weitz opposed. **Brown:** "My no vote is not in opposition to this proposal's intent, but that we offer a membership to our North American members that isn't available for our International ones."

103.3.1 Membership dues shall be as follows:

Regular \$35	5-Year Regular \$160
Family \$15	5-Year International \$180
Junior \$15	5-Year Fam/Junior \$ 65
International \$40	5-Year International Fam/Jr \$ 85
International Family \$20	Life \$1000
International Junior \$20	

	Online TREND	Printed TREND
1 Year	\$30	\$35 (\$40 International)
5 Year	\$135	\$160 (\$185 International)
1 Year Family	\$10	\$15 (North America only)
5 Year family	\$40	\$65 (North America only)
1 Year Junior	\$10	\$15 (\$20 International)
5 Year Junior	\$40	\$65 (\$90 International)
Life Membership	\$1000	\$1000

Printed TREND subscription (North America) per year	\$5
Printed TREND subscription (International) per year	\$10
Online TREND Subscription (non-member) per year	\$10
Printed TREND Subscription (non-member) per year	\$35

103.3.1.1 No matter when in a membership year (i.e. May 1 - April 30) a person joins TICA, he/she must renew that membership on May 1st in accordance with By-Laws 113.1, 113.1.1 and 113.1.2.

103.3.1.2 Memberships paid in April expire on April 30th of the following year.

103.3.1.3 Membership dues are not prorated.

15. Motion by van Mullem/Faccioli to accept the proposal to amend By-Law 13.2.3 (Unify membership fees). Motion carried unanimously. This change will be part of the **2022 Membership Ballot**.

13.2 Classes of Members. Members shall be divided into four classes: Life Members, Regular Members, Family Members and Junior members. A member's region of record is the region where the member resides.

13.2.1 Regular Members. Those members 18 years of age or older who have paid the regular membership fee. Regular members are eligible to vote and to receive all rights, privileges and honors accorded.

13.2.2 Family Members. Additional members of a regular member's family, over the age of 18 years, who pay family membership dues. Family members have the same rights and privileges as regular members. Only one family member per regular member may vote.

~~13.2.3 International Family Members. Additional members of an International member's family, over the age of 18, who pay international family membership dues. Family members have the same rights and privileges as International members, excluding a TICA TREND subscription. Only one additional family member per International member may vote.~~

13.2.4 Junior Members. Those members under 18 years of age who pay junior membership dues. Junior members have the same rights and privileges as regular members except the right to vote and hold office.

13.2.5 Life Members. Those members who pay the life membership fee. Life members have the same rights and privileges as regular members

16. Motion by Faccioli/Vlach to accept the proposal to amend Standing Rule 106.4 (Committee member NDA) as amended. Motion carried unanimously. This change goes into **effect immediately**.

106.4 Standing Committees. The President, with the advice of the Board of Directors, shall appoint persons knowledgeable in the fields specified to serve on the following standing committees. Any other committees, which from time to time may be necessary and proper for the effective and efficient operation of the Association, may be created by the President and appointments to them made by the President, with the advice of the Board. Each Standing Committee shall have a chairperson, members as needed and a Board member who works with the committee as a liaison and who serves on the Committee in a non-voting, ex-officio capacity. **Each member of a Standing Committee shall sign a Non-Disclosure and Confidentiality Agreement (NDA) upon appointment and also annually whilst serving on that Committee. Signing the NDA is a requirement for remaining as a Committee member.**

17. Motion by van Mullem/Cherau to accept the proposal to amend Standing Rule 106.4.1 (Board Members on Committees). Vlach called the question and passed. Motion carried with Barton, Brown, Faccioli, Knapp, Russo, and Schiff opposed. This change goes into **effect immediately**.

106.4.1. Advisory Standing Committees. The following committees serve in an advisory capacity, bringing unique knowledge and skills that aid the Board to make more effective decisions on behalf of the Association. **Unless otherwise specified, a member of an Advisory Standing Committee may not concurrently serve as a member of the Board of Directors.**

18. Motion by Faccioli/Vlach to accept the proposal to add Standing Rule 1021.3 (Chartering New Clubs). Motion denied with Brown, Faccioli, Hawksworth-Weitz, van Mullem, and Vlach in favor.

19. Motion by Hawksworth-Weitz/Goulter to accept the proposal to amend Clerking Program 55.1.3. Motion denied with Goulter, Hawksworth-Weitz, and van Mullem in favor.

20. Motion by Faccioli/Vlach to accept the proposal to amend Show Rules 22.1.2 (Show dates). Motion denied with Brown, Faccioli, van Mullem, and Vlach in favor.

21. Motion by van Mullem/Hawksworth-Weitz to accept the proposal to amend UCD 73.8.2, 74.7.5, 78.2 (Add Karpati pattern). Motion carried unanimously. This change goes into **effect immediately**.

Karpati Pattern:

Karpati is a unique pattern found in the domestic population in the Carpathian Mountain region that delays or restricts the development of pigment in the hair shaft. It occurs in combination with all colors and patterns and is inherited as a dominant trait, independent of any other color or pattern. Karpati has 3 unique aspects: shading and amelanistic (white) hairs in the coat, with lighter extremities (most notable on face, ear tips, and feet). ~~points, and shading~~. The body has amelanistic hairs interspersed with normal pigmented hairs throughout the cat's coat. The further away from the spine, the greater the percentage of amelanistic hairs resulting in the lighter appearance of the extremities ~~points~~. The shading is significantly lighter than the base coat covering up to 50% of the hair shaft and contains fully melanistic hairs and fully amelanistic hairs, from tip to root. It should not be confused with a bad smoke or unsound color. Phaeomelanistic colors are slower to develop. Allow for kittens to have white shading due to delayed color development.

Add 73.8 in 73 Tortoiseshell Divisions

73.8 Torties with the Karpati pattern may have white patches in the phaeomelanistic areas when young and may never develop color in those areas.

Add 74.7.5 in 74.7 Tabby (Torbie) Pattern Modifications

74.7.5 Karpati Pattern

74.7.5.1 The amelanistic hairs can blur tabby patterns

74.7.5.2 In eumelanistic areas of a torbie with the Karpati pattern, the grey shading may have a brown tinge.

74.7.5.3 Torbies with the Karpati pattern may have white patches in the phaeomelanistic areas.

Add new 78.2 to 78 (Color Definitions)

78 Color Definitions. Individual breed standards that have a more restrictive or variant definition of color including paw pad and/or nose leather color take precedence over the Uniform Color Description.

78.1 Ambers

Amber (Black, chocolate, cinnamon): Kittens start out looking like one of the eumelanistic colors, but the eumelanistic color is gradually replaced during the first year of life by phaeomelanin. Mature adult cats will range anywhere from a deep burnt sienna, a warm apricot, a rich copper brown, tan, or yellow to a cold beige or grey-beige color depending on the amount of rufousing present. Skin around eyes, on the lips, nose, and paw pads retains the dark color of the cat's eumelanistic genotype. For example, a black amber tabby will have black eyeliner, black lips, black nose leather, and black paw pads.

Light Amber (blue, lilac, fawn): Kittens start out looking like one of the dilute eumelanistic colors, but that is gradually replaced during the first year of life by dilute pheomelanin. Range from pale bluish ivory to a buff or oatmeal to a warm fawn, depending on the amount of rufousing present. Skin will retain the color of the cat's dilute eumelanistic genotype. For example, a blue amber tabby will have blue eyeliner, blue lips, blue nose leather, and blue paw pads.

78.2 Pattern Effects

78.2.1 Karpati Pattern

Karpati is a unique pattern found in the domestic population in the Carpathian Mountain region that delays or restricts the development of pigment in the hair shaft. It occurs in combination with all colors and patterns and is inherited as a dominant trait, independent of any other color or pattern. See Glossary of Terms for a fuller description

Re-number existing 78.2 to 78.13 as 78.3 to 78.13 respectively

22. Motion by van Mullen/Armel to Amend UCD 74.7 and 78.1 (Add CORIN gene and associated colors). Motion carried unanimously. This change goes into effect May 1, 2022.

Add new 74.7.5 and re-number current 74.7.5 as 74.7.6

74.7.5 CORIN tabby. CORIN Tabby is a unique wide-band trait, first found in three native Russian breeds (Siberians, Kurilian Bobtails, and Toybobs). A ~~recessive~~ variant in the CORIN gene influences the activity of the Agouti Signaling Protein (ASIP), pushing eumelanin to the end of the hair shaft resulting in wide bands of brighter phaeomelanin. Tabby markings are visible in these bands except in ticked tabbies. The amount of eumelanin decreases and the brighter phaeomelanin increases as the cat approaches maturity. This trait can be expressed in both silver and non-silver cats. CORIN Gold cats exhibit a warm undercoat tone, lightening of the tabby marks, a white or off-white area around the nose that may include the nose tip, eumelanin colored paw pads, and a pink nose lacking the usual tabby eumelanin outline. CORIN Silver cats exhibit a "bimetallic" coloration, where the cat exhibits silver tabby hairs, most prominently on the back of the cat, but also displays phaeomelanin expressing hairs, most commonly on the legs and belly. While CORIN has pushed the eumelanin to the end of the hairs, the Inhibitor gene is unable to erase all pigment from the agouti bands leaving a gold band between the white base and the eumelanistic tip of the hair shaft. All patterns of CORIN tabby are possible, in all eumelanistic colors, including torbies.

Amend 74.7.6:

Add the following note at the bottom of the Tabby Color Chart table:

3

= CORIN Gold & CORIN Silver – all patterns including & White (Siberian, Kurilian Bobtail and Toybob only)

Add a superscript "3" beside the following colors in the chart:

- Black Tabby
- Chocolate Tabby
- Cinnamon Tabby
- Blue Tabby
- Lilac Tabby
- Fawn Tabby
- Black Torbie
- Chocolate Torbie
- Cinnamon Torbie
- Blue Torbie
- Lilac Torbie
- Fawn Torbie
- Seal Lynx Point
- Chocolate Lynx Point
- Cinnamon Lynx Point
- Blue Lynx Point
- Lilac Lynx Point
- Fawn Lynx Point

Amend 78.1:

Color Definitions

78 Color Definitions. Individual breed standards that have a more restrictive or variant definition of color including paw pad and/or nose leather color take precedence over the Uniform Color Description.

78.1 Ambers Agouti Shift Modifiers

78.1.1 Ambers

Amber (Black, chocolate, cinnamon): Kittens start out looking like one of the eumelanistic colors, but the eumelanistic color is gradually replaced during the first year of life by phaeomelanin. Mature adult cats will range anywhere from a deep burnt sienna, a warm apricot, a rich copper brown, tan, or yellow to a cold beige or grey-beige color depending on the amount of rufousing present. Skin around eyes, on the lips, nose, and paw pads retains the dark color of the cat's eumelanistic genotype. For example, a black amber tabby will have black eyeliner, black lips, black nose leather, and black paw pads.

Light Amber (blue, lilac, fawn): Kittens start out looking like one of the dilute eumelanistic colors, but that is gradually replaced during the first year of life by dilute pheomelanin. Range from pale bluish ivory to a buff or oatmeal to a warm fawn, depending on the amount of rufousing present. Skin will retain the color of the cat's dilute eumelanistic genotype. For example, a blue amber tabby will have blue eyeliner, blue lips, blue nose leather, and blue paw pads.

78.1.2 CORIN Tabbies

CORIN is not the same as Carnelian or Copal. Carnelian/Copal is an MC1R mutation whereas CORIN is not.

78.1.2.1 CORIN Gold Tabby (Black, Chocolate, Cinnamon, Blue, Lilac, Fawn) – The base color is restricted to the hair tips resulting in large areas of bright phaeomelanin. Tabby markings may appear in these areas except for ticked tabbies. Fully mature cats may not display any tabby markings. There is a white or off-white area around the nose that may include the nose tip. Nose leather is pink with no tabby nose liner. Torbies will show little difference between the hair tip and the rest of the hair shaft in their phaeomelanistic areas. Allow visible eumelanistic patterns in kittens that change as the kitten ages. Paw Pads and Tail Tip correspond to the base color of the cat. (See Supporting Information 2)

78.1.2.2 CORIN Silver Tabby (Black, Chocolate, Cinnamon, Blue, Lilac, Fawn) – The base color is restricted to the hair tips resulting in a mantle of color on the back of the cat. The Inhibitor trait makes the lower part of the hair shaft white. CORIN interacts with the Inhibitor trait allowing some level of bright phaeomelanin between the white band of silver and the colored hair tip. The gold band looks as though it is floating in the hair shaft and cats with this effect are sometimes referred to as bimetallic in color. Often the silver band and the gold band are equal in amount. Tabby marks are seen in these bands unless the pattern is ticked. Eumelanistic color is apparent on the dorsal side of the cat and the tail, particularly the tail tip; phaeomelanistic color is strongest on the ventral side of the cat and on the legs where eumelanistic barring may be apparent. There is a white or off-white area around the nose that may include the nose tip. Nose leather is pink without the usual tabby noseliner. These colors are slow to develop. Paw Pads and tail tips correspond to the base color of the cat. Allow for visible eumelanistic patterns in kittens that change as the kitten ages. Homozygous CORIN Silvers have a visible golden band between the colored hair tip and the white of the silver at the base of the hair. Heterozygote CORIN Silvers do not have this same clear banding and may have partial nose liner. Homozygous expression of the gold band floating between the silver white and the colored hair tip is preferred. Paw Pads and Tail Tip correspond to the base color of the cat. (See Supporting Information 3)

78.1.2.3 CORIN Gold Lynx Point (Black, Chocolate, Cinnamon, Blue, Lilac, Fawn) and CORIN Silver Lynx Point (Black, Chocolate, Cinnamon, Blue, Lilac, Fawn). The descriptions above for the CORIN Gold Tabby and CORIN Silver Tabby apply to the CORIN Gold Lynx Points and the CORIN Silver Lynx Points. The CORIN Gold Lynx Points have a brighter appearance from gold coloration in the points. In CORIN Silver Lynx Points the gold band between the colored hair tip and the white base may not be visible, particularly in shorthairs. Any shading on the body of CORIN Gold Lynx Points or on CORIN Silver Lynx Points may have a golden tone to it. When evaluating kittens, check the legs which should be lighter in color and check the backs of the ears where you will be able to see the golden coloration. (See Supporting Information 4)

Nevarez presented the COO report – see appendix.

Ishimura had to leave the meeting and reported that she would not be back on Friday.

23. Motion by Brown/Armel to approve the per diem rates as follows: traveling days \$45.75, Wednesday \$45, Thursday \$21, Friday \$61, and Saturday \$35. Motion carried unanimously.

24. Motion by Brown/Armel to approve Board Members payment of hotel fees for up to 5 nights. Motion carried unanimously.

25. Motion by Brown/Armel for the Board Members attending the meeting to receive full reimbursement for airline fare to the meeting. Motion carried unanimously.

Brown gave an update on the 2022 Annual.

-250 entries already!

-Current entry price specials good through June 30.

-Hotel block is open and rooms are filling (www.ticaannual.com).

-Friday afternoon congresses (RD, BG/BGL and MC/NF/SB).

-2 rings for MC/NF/SB, 2 rings for RD and then 3 rings for BG/BGL with that at On Safari.

-Location is an all-in-one. Exhibitors never need to leave the facility.

-Banquet details being ironed out this spring.

-Sponsorships coming soon.

-Contact Liz Brown for recommendations for local attractions and eateries.

Hawksworth-Weitz presented an update on the Junior Exhibitor committee, see appendix.

Adler gave an update on the Legislative Committee and advised the board and those listening to contact the group if they felt the group could be of help in their areas.

Stadter went over the Follow-up Report.

Fulkerson presented the Marketing report – see appendix.

26. Unanimous consent by Brown to go into Executive Session to include Adler, Cardona, Fulkerson, and Nevarez. Without objection.

The Board conducted a Strategic Planning Session.

27. Unanimous consent by Brown to leave Executive Session. Without objection.

28. Unanimous consent by Brown to recess for the day 4:38 PM CST. Without objection.

Meeting was called to order by Vice President, Ralph Stadter, at 8:03 AM CST on Friday, January 27, 2022

Harrison and Ishimura were not present on Friday.

29. Unanimous consent by Brown to go into Committee of the Whole to allow the Tennessee Rex group to speak. Without objection.

30. Motion by Faccioli/Russo to advance the Tennessee Rex from PNB to ANB. Motion carried unanimously.

31. Motion by Faccioli/Russo to appoint Kathryn Stokey as working co-chair to the Tennessee Rex breed group. Motion carried unanimously.

32. Motion by Faccioli/Russo to accept the changes to the Scottish Breed Standard pending confirmation of breed poll. Motion carried unanimously.

1) CATEGORIES: *Traditional and Pointed. All*

2) DISQUALIFY (DQ): Kinked tail. Tail lacking in flexibility. **Foreshortened tail (When the cat is standing square, tail does not reach the table)**

33. Motion by Faccioli/Russo to accept the changes to the Tennessee Rex Breed Standard. Motion carried unanimously. *See appendix.*

34. Motion by Faccioli/Cherau to accept the June 30, 2021, audit reports. Motion carried unanimously.

Fisher presented the financial reports, see appendix.

Note - financial reports were received.

The two items under other business and discussions were moved to a later meeting to be scheduled in March 2022(Isolated Status for 2022/2023 and Voting rights for International RD).

35. Unanimous consent by Brown to leave Committee of Whole. Without objection.

36. Unanimous consent by Brown to go into Executive Session to include Adler, Cardona, and Nevarez. Without objection.

37. Motion by Hawksworth-Weitz/Russo to instruct the Executive Office to release the hold on the registrations in the Brooks v LaDue complaint that was considered at the 2021 Annual Meeting and allow the registrations filed in 2019 to go forward. Motion carried unanimously.

38. Unanimous consent by Brown to leave Executive Session. Without objection.

39. Unanimous consent by Brown to adjourn 11:13 AM CST. Without objection.